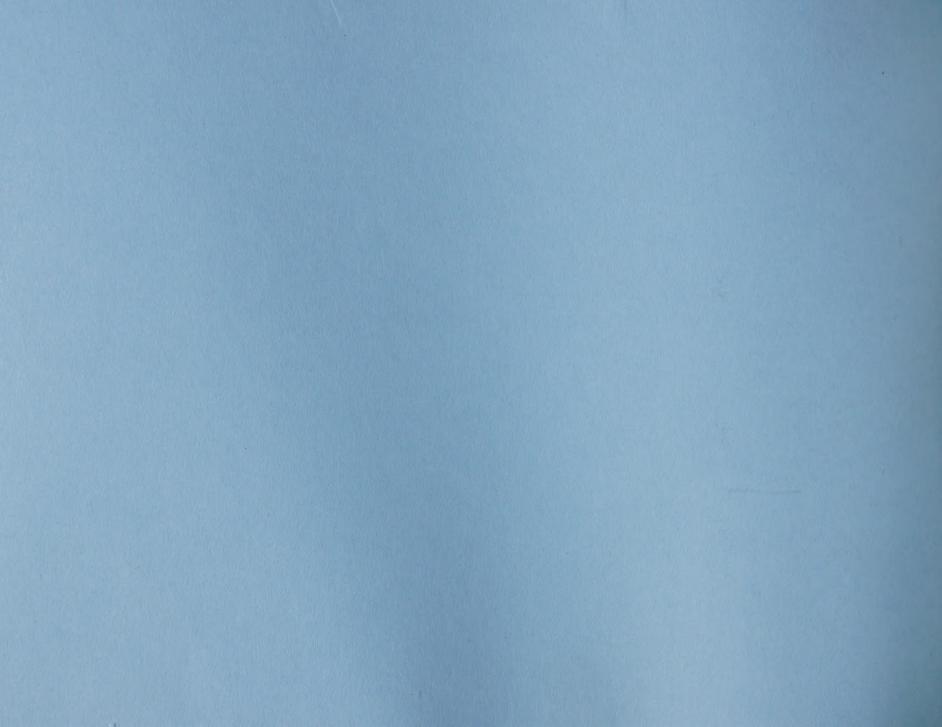


ONTARIO MINISTRY OF LABOUR

RESEARCH BRANCH

Hours, Wages and Related Payments in the Commercial, Industrial and Institutional Building Construction Industry in Ontario (Special Report)



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY (SPECIAL REPORT)

by

Research Branch

Ontario Ministry of Labour

Toronto, Ontario

January 1980

Hon. Robert Elgie, M.D. Minister

T. E. Armstrong, Q.C. Deputy Minister

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INTRODUCTION

This is a special report by the Ontario Ministry of Labour, providing data on the wage rates and fringe benefits established for the 37 principal trades or occupations under collective bargaining agreements in the commercial, industrial and institutional building construction industry in the Province. The Ministry's regular annual report which covers wage rates and fringe benefits in residential, commercial, Industrial and institutional building, road sewer and watermain, and tunnel construction was published in September 1979.

The data in this report are presented in 37 tables corresponding to the trades and occupations studied. The first column of each table shows the unions and their locals which represent the trade or occupation covered by the table. Under each local are listed the major urban centres covered by the local, with centres having the same wage rates and fringe benefit payments grouped together.

The first column of the section of each table under the heading 'Wages and Related Payments' gives the effective dates of the data entered in the next six columns. The date shown under the wage rates reported in the 'Hourly Rate' column is the expiry date of the collective bargaining agreement involved. The figures in the 'Total' column represent the combined cost per hour of the wage rates and employer payments for vacation, health and welfare, pension and supplementary unemployment benefits on each of the effective dates shown in the second column of the table.

The 'Special Funds' column shows payments employers are required to make to funds other than those specified in the fourth to seventh columns of the table. The following abbreviations have been used to identify the types of funds to which such payments are made:

AF = Apprenticeship fund

AdF = Administration fund

IF = Industry fund

TF = Training fund

UF = Union fund

Payments to other specified types of funds are entered under "OTH" and are identified in the footnotes to the tables on pages 83-84.

The 'Standard Hours' column shows the daily and weekly hours normally worked at straighttime rates. If the daily hours are not specified, this is stated in the footnotes.

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and Holidays. If a premium is paid for weekly overtime and not for daily overtime, the weekly overtime premium is reported in the daily overtime column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of straight-time rates. Thus 1.5x means time and one-half the straight-time rate, and 2.0x double the straight-time rate.

The 'Shift Premiums' column shows the cents-per-hour or percentage differential paid for shift work. Where shift premiums are specified on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to percentage differentials.

The collective bargaining agreements from which the data were drawn for this report are listed in the Appendix on pages 85-86. The data were prepared for computer tabulation by Christine Fung and Donald Reshetnyk of the Ministry's Research Branch, under the supervision of Lenard Haywood.

		Wage and	Related	Paymen	ts						Overtime		
Union and Location	Effective Date	Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
sbestos Workers Local 58 Cornwall Ottawa Pembroke	CJ May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-		IF \$.080 AF \$.030 UF \$.220		2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 95 Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Owen Sound Peterborough Port Hope Sarnia St. Catharines St. Thomas Stratford Sudbury Timmins Toronto Welland Windsor Woodstock	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41			IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
Elliot Lake Sault Ste. Marie Thunder Bay	CI May 14,79	\$12.31 Apr 30,80	9.3%	\$.55	\$.41	 		IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x		12nd 14.2% 13rd 33.3%

Table 2

BOILERMAKER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1	Wage and	Related	Paymen	ts						Overtime		,
Union and Location	Effective Date	Hourly Rate	Vaca- tion		Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
ilermakers	1	 					0 1 0 0 1	1					
Internationa Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Cornwall Elliot Lake Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Ottawa Owen Sound Pembroke Peterborough Port Hope Sarnia Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Toronto Welland Windsor Woodstock	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80					1\$15.63	AF \$.020 TF \$.070 AdF \$.040) 	2.0x	2.0x	2.0x	20.0%

BRICKLAYER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts					0 1 1 1 1	Overtime		1 1 1
Union and Location	E	ffecti Date	ve	Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers Local 1 Hamilton	CI	Nov May	1,78 1,78 1,79 1,79	\$11.28 \$11.51 \$11.87 \$12.28 Apr 30,80	10.0%	\$.80 \$.80	\$.25 \$.25	\$.25 \$.25	\$13.96 \$14.36	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 2 Brampton	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25	10.0%	\$.59 \$.59	\$.50 \$.65	\$.10 \$.10	\$13.57 \$14.03			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Toronto	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25	10.0%	\$.59 \$.59	\$.50 \$.65	\$.10 \$.10	\$13.57 \$14.03	IF \$.060 (3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 3 Guelph	CI	Nov May	1,78 1,78 1,79 1,79	\$11.14 \$11.37 \$11.78 \$12.19 Apr 30,80	10.0%	\$.20	\$.25 \$.25	-	\$12.70 \$12.96 \$13.41 \$13.86	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0%	\$.75 \$.75	\$.32 \$.39	-	\$13.30 \$13.56 \$14.02 \$14.47			1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
	* * * * * * * * * * * * * * * * * * *				1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	9 8 9 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	9 9 9 0 8 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 0 1 3 8 4 8 8	6 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8				0 E E E E E E E E E E E E E E E E E E E	

6

				Wage and	Related	Paymen	ts						Overtime		
Union and Location		Effect: Date		Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers Local 5 London St. Thomas Stratford Woodstock	CI	Nov May	1,78 1,78 1,79 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0%		\$.40	\$.25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$,100		11.5x 1st 12.0 hrs 12.0x 13.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6 Windsor	CI	May	1,78 1,78 1,79 1,79	\$10.97 \$11.20 \$11.58 \$11.99 Apr 30,80	10.0%	\$.60	\$.25		\$13.17	(3) Oth \$.100	8.0/40.0	2.0x	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 7 Ottawa Pembroke	CI	Nov May	1,78 1,78 1,79 1,79	\$10.68 \$10.86 \$11.25 \$11.66 Apr 30,80	10.0%;	\$.30 \$.30	\$.25	-	1\$12.50	IF \$.030 (3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2,0x		2nd \$.75/hr 3rd \$1.00/hr
Local 8 Barrie Orillia	CI	Nov May	1,78 1,78 1,79 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% ;	-	\$.25 \$.25 \$.25 \$.25	-	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 9 Brantford	CI	Nov May	1,78 1,78 1,79 1,79	\$11.05 \$11.47	10.0% 4	5 .50	25	\$.10 \$.10 \$.10	\$13.01 !\$13.47 !	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
(4) Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$10.83 \$11.05 \$11.47 \$11.88 11.88	0.0% \$.50 18	25 !	\$.10 \$.10 !	\$13.01 \$13.07	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0 _X	2nd \$.75/hr 3rd \$1.00/hr

Table 3 Bricklayer (cont'd)

				Wage and 1	Related	Paymen	ts						Overtime		
Union and Location	E	ffecti Date	ve	Hourly 'Rate		Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers Local 10 Brockville Kingston	CI	Nov May	1,78 1,78 1,79 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0%	-	\$.25 \$.25 \$.25 \$.25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
(5) Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30,80	10.0%	\$.20	\$.25 \$.25	-	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100		11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.90/hr
Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30,80	10.0%	\$.20	\$.25	-	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100		11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 13 Cornwall	CI	Nov May	1,78 1,78 1,79 1,79	\$10.65 \$10.88 \$11.31 \$11.72 Apr 30,80	10.0%	-	\$.25 \$.25 \$.25 \$.25	-	\$11.97 \$12.22 \$12.69 \$13.14	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 14 . Chatham	CI	Nov May	1,78 1,78 1,79 1,79		10.0%	-	\$.25 \$.25 \$.25 \$.25	-	\$12.52 \$12.76 \$13.24 \$13.69	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$. 75/hr 3rd \$1. 00/hr
Local 17 Peterborough Port Hope	CI	Nov May	1,78 1,78 1,79 1,79	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0%	\$.45 \$.45	\$.25 \$.25	-	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr

				Wage and	Related	Paymen	ts						Overtime		
Union and Location	E	ffecti Date	ve	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers Local 20 Oshawa	CI	Nov May	1,78 1,78 1,79 1,79	\$11.02 \$11.25 \$11.72 \$12.13 Apr 30,80	110.0%	\$.45 \$.45	\$.50 \$.50 \$.50 \$.50	-	\$13.07 \$13.33 \$13.84 \$14.29	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 23 Sarnia	CI	May Nov May Nov	1,78 1,78 1,79 1,79	\$10.65 \$10.87 \$11.24 \$11.65 Apr 30,80	10.0%	\$.70	\$.60 \$.60 \$.60 \$.60	-	\$13.02 \$13.26 \$13.66 \$14.12	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 25 Thunder Bay	CI	Nov May	1,78 1,78 1,79 1,79	\$10.79 \$11.02 \$11.43 \$11.84 Apr 30,80	10.0%	\$.20	\$.25	-	\$12.32 \$12.57 \$13.02 \$13.47	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 28 North Bay Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$10.62 \$10.85 \$11.21 \$11.62 Apr 30,80	10.0%	\$.66	\$.25 \$.25 \$.25 \$.25	-	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	1	11.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 29 Elliot Lake Sault Ste. Marie	CI	Nov May	1,78 1,78 1,79 1,79	\$10.55 \$10.77 \$11.14 \$11.55 Apr 30,80	10.0%	\$.74	\$.25	-	\$12.60 \$12.84 \$13.24 \$13.70	(3) Oth \$.100	8.0/40.0	2.0x	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 30 Belleville	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25	10.0%	-	\$.25 \$.25 \$.25 \$.25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr

Table 3 Bricklayer (cont'd)

			Wage and	Related	Paymen	ts			1 1 1	1 1 1 0 1	1	Overtime		
E	ffecti Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
CI	Nov May	1,78 1,79	511.75	110.0%	18 . 20	!\$. 25	-	1\$12.91 1\$13.38			2.0 hrs 2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
CI	Nov May	1,78 1,79	\$10.93 \$11.35	110.0%	-	\$.25	-	\$12.27 \$12.74			2.0 hrs 2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
					0 2 2 3 1 0 6 6									
				0 1 1 1 1 1 1 1 1 1 1 1				1 8 8 1 1 1 1 1 2 2 8		9 9 9 0 2 8 9 0 0 0 0			8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	
) 0 1 0 2 4 4 0 0 0 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 2 3 0 1 1 1 1 1 1 1 1		8 9 0 0 0 0 0 0 0 0 0	0 0 1 1 1 0 1 1 1 1 1 1	0 0 0 0 1 1 1 0 0		
		1 1 1 1 1 2 3 4 5			0 0 1 1 1 1 0 0 0 0	8 0 0 4 1 8 8 8 8			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 3 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1		
	CI	CI May Nov May Nov May Nov May Nov May	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	CI May 1,78 \$11.10 Nov 1,78 \$11.33 May 1,79 \$11.75 Nov 1,79 \$12.16 Apr 30,80 CI May 1,78 \$10.70 Nov 1,78 \$10.93 May 1,79 \$11.35 Nov 1,79 \$11.75	Effective Date Hourly Rate tion CI May 1.78 \$11.10 10.0% Nov 1.78 \$11.33 10.0% May 1.79 \$11.75 10.0% Apr 30.80 CI May 1.78 \$10.70 10.0% Apr 30.80 CI May 1.78 \$10.70 10.0% Apr 30.80 CI May 1.78 \$10.93 10.0% May 1.79 \$11.35 10.0% Nov 1.79 \$11.35 10.0% Nov 1.79 \$11.75 10.0%	Effective Date Hourly Rate tion fare CI May 1.78 \$11.10 10.0% \$.20 Nov 1.78 \$11.33 10.0% \$.20 May 1.79 \$11.75 10.0% \$.20 Apr 30.80 CI May 1.78 \$10.70 10.0% \$.20 Apr 30.80 CI May 1.78 \$10.70 10.0% \$.20 Apr 30.80 CI May 1.78 \$10.93 10.0% \$.20 Apr 30.80	Date Rate tion fare sion CI May 1,78 \$11.10 10.0% \$.20 \$.25 Nov 1,78 \$11.33 10.0% \$.20 \$.25 May 1,79 \$11.75 10.0% \$.20 \$.25 Nov 1,79 \$12.16 10.0% \$.20 \$.25 Apr 30,80 \$.20 \$.25 CI May 1,78 \$10.70 10.0% - \$.25 Nov 1,78 \$10.93 10.0% - \$.25 May 1,79 \$11.35 10.0% - \$.25 Nov 1,79 \$11.75 10.0% - \$.25 Nov 1,70 \$1 10.0% - \$.25 Nov 1,70 \$1	Effective Date Hourly Rate tion fare sion S.U.B. CI May 1.78 \$11.10 10.0% \$.20 \$.25 - Nov 1.78 \$11.33 10.0% \$.20 \$.25 - May 1.79 \$11.75 10.0% \$.20 \$.25 - Nov 1.79 \$12.16 10.0% \$.20 \$.25 - Apr 30.80 CI May 1.78 \$10.70 10.0% - \$.25 - Nov 1.78 \$10.93 10.0% - \$.25 - Nov 1.79 \$11.35 10.0% - \$.25 - Nov 1.79 \$11.35 10.0% - \$.25 - Nov 1.79 \$11.75 10.0% - \$.25 -	Effective Date Hourly Rate tion fare Sion S.U.B. Total CI May 1,78 \$11.10 10.0% \$.20 \$.25 - \$12.66 Nov 1,78 \$11.33 10.0% \$.20 \$.25 - \$12.91 May 1,79 \$11.75 10.0% \$.20 \$.25 - \$13.38 Nov 1,79 \$12.16 10.0% \$.20 \$.25 - \$13.38 Apr 30,80 CI May 1,78 \$10.70 10.0% - \$.25 - \$13.83 Apr 30,80 CI May 1,78 \$10.93 10.0% - \$.25 - \$12.02 Nov 1,78 \$10.93 10.0% - \$.25 - \$12.27 Nov 1,79 \$11.35 10.0% - \$.25 - \$12.74 Nov 1,79 \$11.75 10.0% - \$.25 - \$13.18	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds CI May 1.78 \$11.10 10.0% \$.20 \$.25 - \$12.66 Oth \$.100 Nov 1.78 \$11.75 10.0% \$.20 \$.25 - \$13.38 Nov 1.79 \$12.16 10.0% \$.20 \$.25 - \$13.83 Apr 30.80 CI May 1.78 \$10.70 10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$12.16 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$12.16 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$10.0% \$.20 \$.25 - \$13.83 Oth \$.100 \$10.0% \$.25 - \$12.27 \$10.0% \$.25 - \$12.74 \$11.75 \$10.0% \$.25 - \$13.18	Effective Date Hourly Rate Vaca- Wel- Fen- sion S.U.B. Total Special Funds Hours CI May 1,78	Effective Date Hourly Rate tion fare sion S.U.B. Total Special Funds Hours Daily CI May 1,78 \$11.10 10.0% \$.20 \$.25 - \$12.66 Oth \$.100 8.0/40.0 1.5x 1st 2.0 hrs 2.0x Apr 30,80	Effective Date	Effective Date

Effective Date	Wage and Hourly	Related					Special	Standard		Overtime		
	Hourly	Vaca-	Wol	-			Special	Standard		7	Shift	
	Rate		fare	Pen- sion	S.U.B.	Total	Funds	Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Jun 1,79	\$11.58	9.0%	i\$.55		- -	\$12.74 \$13.17			4.0 hrs	2.0x	2.0x	2nd 14.2% 3rd 50.0%
C	Oct 1,78 Jun 1,79	Jun 1,79 \$11.58 Oct 1,79 \$12.03	Jun 1,79 \$11.58 9.0% Oct 1,79 \$12.03 9.0%	Oct 1,78 \$11.18 9.0% \$.55 Jun 1,79 \$11.58 9.0% \$.55 Oct 1,79 \$12.03 9.0% \$.55	Jun 1,79 \$11.58 9.0% \$.55 - Oct 1,79 \$12.03 9.0% \$.55 -	Jun 1,79 \$11.58 9.0% \$.55 - - - Oct 1,79 \$12.03 9.0% \$.55 - -	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17 Oct 1,79 \$12.03 9.0% \$.55 - - \$13.66	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17 Oct 1,79 \$12.03 9.0% \$.55 - - \$13.66	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17 Oct 1,79 \$12.03 9.0% \$.55 - - \$13.66	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17	Jun 1,79 \$11.58 9.0% \$.55 - - \$13.17

BULLDOZER OPERATOR - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Paymen	ts						Overtime		1
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare		IS.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Intl. Operating Engineer		1 2 0 -	0 0	1 1 2 2	0	1	9 8 9 1	1 0					
Local 793 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI Jun 19,78 May 1,79						\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Belleville Brockville Chatham Cornwall Kingston Ottawa Pembroke Windsor	CI Jun 19,78 May 1,79	\$11.43 \$11.93 Apr 30,80						TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Brantford Cambridge Elliot Lake Guelph Hamilton Kitchener London Niagara Falls North Bay Owen Sound Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Welland Woodstock	CI Jun 19,78 May 1,79						\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI May 1,79	\$12.50 Apr 30,80	10.0%	\$.30	\$.50	-	\$14.55	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 5

CARPENTER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts						Overtime		,
Union and Location	! ! !	Effect: Date	ive	Hourly Rate	Vaca- tion	Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	 Sunday & Holiday	Shift Premiums
Carpenters Local 18 Hamilton	CI		6,78 1,79		10.0%	\$.70 \$.70	\$.70 \$.70		\$14.84 \$15.34	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd
Local 38 Niagara Falls St. Catharines Welland	CI		6,78 1,79			-	-	-	\$13.94 \$14.44	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.9x	2.0x		2nd 25.0%
Local 93 Cornwall	CI	Sep May	6,78 1,79	\$10.18 \$10.55 Apr 30,80	10.0%	\$.25 \$.25	\$.15 \$.25	- - -	\$11.60 \$12.11	AF \$.010 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Ottawa	CI	Sep May	6,78 1,79	\$11.95 \$12.32 Apr 30,80	10.0%	\$.25 \$.25	\$.15 \$.25	- -	\$13.55 \$14.05	AF \$.010 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 249 Kingston	CI		6,78 1,79			- 1 - 1	<u>-</u> -		\$13.95 \$14.45	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
Local 397 Oshawa	CI	Sep May	6,78	\$11.40 \$11.85 Apr 30,80	10.0%;	\$.50 \$.50	\$.15 \$.15	- -	\$13.19 \$13.69	AdF \$.050	1	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 446 Sault Ste. Marie	CI		6,78 1,79		10.0% ;	\$.50 \$.50	\$.15 \$.15	-	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x		2nd & 3rd \$1.25/hr

				Wage and	Related	Paymen	ts						Overtime		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Union and Location	E	ffecti Date	ve	Hourly Rate		Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenters					1	1	 	1 0 0							1
Local 494 Chatham	CI		6,78 1,79	\$11.36 \$11.68 Apr 30,80	10.0%	\$.42 \$.57	\$.30	\$.15 \$.15	\$13.37 \$13.87	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.29
Windsor	CI		6,78 1,79	\$11.36 \$11.68 Apr 30,80						(6) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 572 Belleville	CI			\$11.40 \$11.85 Apr 30,80							8.0/40.0	11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd & 3rd 14.2%
Local 785 Brantford Cambridge Guelph Kitchener	CI		6,78 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$.50 \$.50	\$.15 \$.15	-	\$11.80	AdF \$.050	8.0/49.0	11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1071 Port Hope	CI		6,78 1,79					-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1256 Sarnia	CI	May	6,78 1,79		110.0%	1\$.60			\$14.93 \$15.19	(8) Oth \$.010	(7) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Local 1304 Orillia	CI		6,78 1,79	\$10.32 \$10.77 Apr 30,80	10.0%	\$.20	\$.15 \$.15	-	\$11.70 \$12.20	AdF \$.050	8.0/40.0	11.5x 1st 11.0 hrs 12.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

14						rabte	o Carpe	nter (c	ont'd)						
				Wage and	Related	Paymen	ts			1	 		Overtime		1
Union and Location	E	ffecti Date	lve	Hourly Rate		Wel- fare		IS.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenters				1			8		4		1				
Local 1450 Peterborough	CI		6,78 1,79	\$11.12 \$11.57 Apr 30,80	10.0%	\$.50 \$.50	\$.15 \$.15		\$12.88 \$13.38	AdF \$.050		11.5x 1st 12.0 hrs 12.0x lafter	2.0x	2.0x	2nd & 3rd 14.2%
Local 1669 Thunder Bay	CI		6,78 1,79	\$12.71 \$13.16 Apr 30,80	10.0% 10.0%	-	-		 \$13.98 \$14.48	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1946 London St. Thomas Woodstock	CI	Sep May	6,78 1,79	\$11.64 \$12.09 Apr 30,80	110.0%	\$.35 \$.35	\$.15 \$.15	0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Local 1988 Brockville	CI	Sep May	6,78 1,79	\$11.76 \$12.22 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	1	\$13.59 \$14.09	AdF \$.050		11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
Local 2050 Owen Sound	CI		6,78 1,79	\$11.65 \$12.10 Apr 30,80			- -		\$13.32 \$13.81	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Local 2451 Stratford	CI		6,78 1,79		10.0%	\$.50 \$.50	\$.15 \$.15	-	\$13.31 \$13.81	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
Local 2456 Pembroke	CI		6,78 1,79	\$ 9.65 \$10.11 Apr 30,80	10.0%	\$.50 \$.50	\$.15 \$.15	-	\$11.27 \$11.77	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
1 1 1			1 1		1			1 1 1 0 1	1 1				 	. I	

Table 6

CEMENT FINISHER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts						Overtime		1
Union and Location	E	ffect: Date	ive	Hourly Rate	Vaca-		Pen-	S.U.B.	Total	 Special Funds	Standard Hours	Daily	Saturday	 Sunday & Holiday	Shift Premiums
Bricklayers Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79		10.0%	\$.75 \$.75	\$.25 \$.25	-	\$11.46 \$11.71 \$12.04 \$12.44	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 10 Brockville Kingston	CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0%		-	-	 \$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.37	10.0%	\$.66		-	\$10.73 \$10.97 \$11.33 \$11.73	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 30 Belleville	CI	Nov May	1,78 1,78 1,79 1,79	\$10.35 \$10.63	10.0%	-		-	\$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 2693 Thunder Bay	CI		19,78 1,79	\$10.95 \$11.55 Apr 30,80		-	-		\$12.05 \$12.71			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

			Wage and	Ralated	_					-						7
ଜନ				neraced	Paym	ents	3				1			Overtime		
	fecti Date	ive	Hourly Rate	Vaca-			Pen- sion	 S.U.B.	Total	1 1	pecial Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
						-										
CI	Jan May	1,79	† \$10.48 † \$10.94	10.0%	\$.6	5 \$ 5 \$. 25	-	\$12.43 \$12.93	IF	\$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
CI	Jan May	1,79 1,79	\$10.59 \$10.99	10.0%	\$.5 \$.5	3 \$.25	-	\$12.43 \$12.87	IF	(12) \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
	Jan May	1,79	\$10.15 \$10.53	10.0%	\$.65 \$.82	5	20	-	\$11.82 \$12.40	IF	\$.050	8.0/40.0	1.5x	2.0x		2nd 25.0% 3rd 50.0%
CI	Jan May	1,79 1,79	\$10.15 \$10.53	10.0%	\$.65	5	20	-	\$11.82 \$12.40	IF	\$.050	8.0/40.0	1.5x	2.0x		2nd 25.0% 3rd 50.0%
	Nov May	1,78 1,79	\$10.52 \$10.85	10.0%	\$.81		-	-	\$12.38 \$12.75	IF	\$.050	8.0/40.0	2.0x	2.0x		2nd & 3rd 50.0%
	eri eri	CI Sep Jan May Nov CI Sep Jan May Nov CI Sep Jan May Nov CI Sep Jan May Nov	EI Sep 18,78 Jan 1,79 May 1,79 Nov 1,79 EI Sep 18,78 Jan 1,79 May 1,79 Nov 1,79 EI Sep 18,78 Jan 1,79 May 1,79 Nov 1,79 I Sep 18,78 Jan 1,79 May 1,79 Nov 1,79 I Oct 2,78 Nov 1,79	CI Sep 18,78	CI Sep 18,78	CI Sep 18,78	CI Sep 18,78	EI Sep 18,78	CI Sep 18,78	ET Sep 18,78	CI Sep 18,78	ET Sep 18,78	CI Sep 18,78	EI Sep 18,78	EI Sep 18,78 \$10.15 10.07 \$.551 \$.25 - \$11.93 IF \$.050 8.0/40.0 1.5x 2.0x May 1,79 \$10.94 10.07 \$.65 \$.25 - \$12.43 Apr 30,80 EI Sep 18,78 \$10.14 10.07 \$.53 \$.25 - \$12.93 Apr 30,80 EI Sep 18,78 \$10.14 10.07 \$.53 \$.25 - \$12.93 Apr 30,80 EI Sep 18,78 \$10.14 10.07 \$.53 \$.25 - \$12.93 May 1,79 \$10.59 10.07 \$.553 \$.25 - \$12.87 Nov 1,79 \$10.99 10.07 \$.553 \$.25 - \$12.87 Nov 1,79 \$10.15 10.07 \$.53 \$.30 - \$13.36 EI Sep 18,78 \$9.95 10.07 \$.53 \$.30 - \$13.36 EI Sep 18,78 \$9.95 10.07 \$.53 \$.25 - \$12.87 Nov 1,79 \$10.15 10.07 \$.55 \$.53 \$.25 - \$12.87 May 1,79 \$10.15 10.07 \$.55 \$.53 \$.25 - \$12.87 Nov 1,79 \$10.80 10.07 \$.85 \$ - \$12.87 Nov 1,79 \$10.53 10.07 \$.85 \$.57 \$.51 \$.29 \$.51 \$.29 \$.51 \$.25 \$.51	21 Sep 18,78

18					100	16 0 0	enenc 1	inisher	' (cont'd	()						
				Wage and	Related	Paymen	ts							Overtime		
Union and Location	Ë	ffect		Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Spec Fun	eial nds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
Plasterers Local 124 Belleville Brockville Cornwall Kingston Ottawa Pembroke Peterborough	CI	Nov May	2,78 1,78 1,79 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	110.0%	\$.74 \$.81		-	\$11.85 \$12.18 \$12.62 \$12.88	IF	. 050	8.0/40.0	(13) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 151 Cambridge Guelph Kitchener London Owen Sound St. Thomas Stratford Woodstock	CI	Nov May	2,78 1,78 1,79 1,79	\$10.55 \$10.91	10.0%	-	-	-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$	s. 050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 162 Timmins	CI	Nov May	2,78 1,78 1,79 1,79	\$10.68 \$11.04	10.0%	-	-	-	\$11.40 \$11.75 \$12.14 \$12.39	IF \$.	. 050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Local 344 Thunder Bay	CĪ		2,78			- 1 - 1 - 1 - 1 - 1 - 1	- 1	-	\$12.05 \$12.65	IF \$.	. 050	1	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 50.0%
Local 345 Chatham Windsor	CI	Nov May	2,78 1,78 1,79 1,79		10.0%	\$.47 :		-	\$12.52 \$12.87 \$13.27 \$13.52	IF \$.	. 050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
1			; 0 1 0 0 0				1 1 1 1	1 1 1 2 1 1 1			1					

									(cont'd)						
				Wage and I	Related	Payment	cs						Overtime		
Union and Location		ffecti Date	ve	Hourly Rate	Vaca-	Wel- fare	Pen- sion	 S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premium:
lasterers					0 8		0 0 1	1 1 3 0	2 1 9 4 1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 9 1
Local 598 Barrie Brampton Brantford Hamilton Midland Niagara Falls Orillia Oshawa Port Hope St. Catharines Toronto Welland	CI	Jan May	2,78 1,79 1,79 1,79	\$10.34	110.0%	\$.81 \$.81	\$.25 \$.25	-	\$11.93 \$12.62 \$12.93 \$13.44	IF \$.050	8.0/49.9	1.5x	2.0x	2.0x	2nd & 3rd
Local 915 Sarnia	CI	Oct	2,78	\$12.20 Apr 30,80	9.0%				\$13.30	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%

Table 7

CRANE OPERATOR - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	,												,
		Wage and	Related	Paymen	ts					; ; ;	Overtime		\$ 1 1
Union and Location	Effective Date	Hourly Rate	Vaca- tion	 Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Local 793 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0%	\$.30 \$.30	\$.60 \$.70		\$14.14 \$14.79	AdF \$.050		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Belleville Brockville Chatham Cornwall Kingston Ottawa Pembroke Windsor	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,83	10.0%	\$.30 \$.30	\$.50 \$.60	1	\$13.97 \$14.62	TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Brantford Cambridge Elliot Lake Guelph Hamilton Kitchener London Niagara Falls North Bay Owen Sound Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Welland Woodstock	CI Jun 19,78 May 1,79		10.0%	\$.30	\$.70 \$.70		\$14.89 \$15.54	AdF \$.050	8.9/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI May 1,79	\$13.51 Apr 30,80	10.0%	\$.30	\$.50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 8

ELECTRICIAN - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

										!					1
	1			Wage and	Related	Paymen	ts			1		1	Overtime		
Union and Location	E:	ffecti Date	ve	Hourly Rate			Pen-		Total	Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Electrical Workers (IBEW Local 105 Brantford Hamilton	CI	May May	1,79	\$13.86 \$14.54 Apr 30,80	10.0%	\$.02	-		 \$15.27 \$16.01	(14) Oth \$.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	(15) 2nd % grd 14.2%
Local 115 Belleville Brockville Cornwall Kingston	CI	Sep	1,79	\$12.17 \$11.99 \$12.67 Apr 30,83	110.0%	1\$.50	1\$.30	1		(16) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd \$ 3rd 15.0%
Local 120 London Woodstock	CI			\$12.05 \$12.50 Apr 30,80						(16) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
St. Thomas	CI			\$12.05 \$12.50 Apr 30,80					 \$14.17 \$14.91	(16) Oth \$.070	8.0/37.5	2.0x	2.0x	2.0x	 2nd & 3rd 25.0%
Local 303 Niagara Falls St. Catharines Welland	CI	Jul	5,78 1,78 1,79	\$12.17	110.0%	\$.80	1\$.35	-	 \$14.54 \$14.54 \$15.29	(14) Oth \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Local 339 Thunder Bay	CI	May May	1,79	\$12.07 \$12.75 Apr 30,80	10.0%	\$.52 \$.52	-			(16) Oth \$.060	(1) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
Local 353 Brampton Toronto	CI	3	5,78 1,79		110.0%						7.5/37.5	2.0x	2.0x	2.0x	 2nd & 3rd 14.2%

May 1,79	\$13.60 \$13.69 Apr 30,80 \$12.13 \$12.80 Apr 30,80	Vacation 9.0% 9.0% 10.0%	\$.40 \$.40 \$.40	Pen-sion \$.25 \$.50	-	Total \$15.72 \$15.72 \$15.96	(17)	Standard Hours (1) 8.0/36.0	Daily	Overtime Saturday		Shift Premiums 2nd & 3rd 14.2%
May 1,78 May 8,78 May 1,79 May 5,78 May 1,79	\$13.83 \$13.60 \$13.69 Apr 30,80 \$12.13 \$12.80 Apr 30,80	9.0% 9.0% 9.0% 10.0%	\$.40 \$.40 \$.40	\$.25 \$.50 \$.50	-	 \$15.72 \$15.72	Funds	Hours (1)		Saturday	Holiday	Premiums 2nd & 3rd
May 8,78 May 1,79 May 5,78 May 1,79	\$13.60 \$13.69 Apr 30,80 \$12.13 \$12.80 Apr 30,80	9.0%	\$.40 \$.40 \$ 1.23	\$.50 \$.50	-	\$15.72	(17) Oth \$.060	(1) 8.0/36.0	2.0x	2.0x	2.0x	
May 1,79	\$12.80 Apr 30,80	10.0%	\$1.23 \$1.24					i				9 9 9
	8 0 5			-		\$14.57 \$15.32	(18) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
riay 1,19	\$12.13 \$12.80 Apr 30,80	10.0%	\$1.23 \$1.24	-		 \$14.57 \$15.32	(18) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
May 5,78 May 1,79	\$11.75 \$12.44 Apr 30,80						(16) Oth \$.130	(1) 8.0/36.0	(19) 2.0x	2.0x		(15) 2nd & 3rd 12.5%
May 5,78 May 1,79	\$11.83 \$12.28 Apr 30,80					 \$14.11 \$14.86	(16) Oth \$.060	8.0/36.0	2.0x	2.0x		2nd & 3rd \$2.00/hr
							(16) Oth \$.060		2.0x	2.0x		2nd & 3rd \$2.00/hr
Jan 1,79	\$11.72	10.0%	1\$.50	\$.65	- 1	1\$14.04	(16)		2.0x	2.0x	2.0x	2nd & 3rd 12.5%
	May 5,78 Jan 1,79	May 1,79 \$12.28 Apr 30,80	May 1,79 \$12.28 10.0% Apr 30,80	May 1,79 \$12.28 10.0% \$.60 Apr 30,80	May 1,79 \$12.28 10.0% \$.60 \$.75 Apr 30,80	May 1,79 \$12.28 10.0% \$.60 \$.75 - Apr 30,80	May 1,79 \$12.28 10.0% \$.60 \$.75 - \$14.86 Apr 30,80	May 5,78 \$11.83 10.0% \$.60 \$.50 - \$14.11 0th \$.060 May 1,79 \$12.28 10.0% \$.60 \$.75 - \$14.86 Apr 30,80	May 5,78 \$11.83 10.0% \$.60 \$.50 - \$14.11 0th \$.060 8.0/36.0 May 1,79 \$12.28 10.0% \$.60 \$.75 - \$14.86	May 5,78 \$11.83 10.0% \$.60 \$.50 - \$14.11 10th \$.060 8.0/36.0 2.0x May 1,79 \$12.28 10.0% \$.60 \$.75 - \$14.86	May 5,78 \$11.83 10.0% \$.60 \$.50 - \$14.11	May 5,78 \$11.83 10.0% \$.60 \$.50 - \$14.11 0th \$.060 8.0/36.0 2.0x 2.0x 2.0x 2.0x 3.0x 3.0x

				18	spre o	riectr	ician (cont'd)						
			Wage and !	Related	Payment	s			1			Overtime		
E	ffecti Date	ve	Hourly Rate				S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
CI	Jun Jan	1,78 1,79	\$11.84	110.0%	\$.54 \$.54	\$.25	-	\$13.81 \$14.36	(21)	1	2.0x	2.9x		2nd 14.2% 13rd 33.3%
CI	May May	5,78 1,79	\$12.31 \$12.99 Apr 30,80	10.0%	\$.50	-			(16) Oth \$.080	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
9 t 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 0 1 1 1 1 1 5 0 0 1 1 1 1 1 1 1 1 1	\$ 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8 6 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	1 1 2 3 3 3 1 4 6 6 6 6 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	1 t t t t t t t t t t t t t t t t t t t	*	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
			1	1 1 5 1 9 3 8 8 8 8 8 8 9	1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1 1 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			
2			0 1 1 1 1 1 1 1 1 1 1 1 1	1	8 6 6 8 8 8 8 8 8 8 9	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			1 0 0 1 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1	9 9 9 8 8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	
			1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 0 0 0 0 0 0 0 0 0 0	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			\$ P P P P P P P P P P P P P P P P P P P	1 1 1 1 1 1 1 1 1 1 1 1 1	8 8 8 9 9 9 9 9 9 9 9 9 9 8 8 8 8 8 9 9 9 9 9 9 9 9 9 8 8 8 8 8 9	0 1 1 1 1 4 4 6 7 7 1 1		
			1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1	9 9 9 8 8 8 8 9 9	9 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		1		1 1 1 1 6 1 1 1 1 1	1 E E E E E E E E E E E E E E E E E E E	1		
	CI	CI Jan Jan Jan May	CI Jan 5,78 Jun 1,78 Jan 1,79 May 1,79	Effective Hourly Rate CI Jan 5,78 \$11.70 Jun 1,78 \$11.84 Jan 1,79 \$12.34 May 1,79 \$13.02 Apr 30,80 CI May 5,78 \$12.31 May 1,79 \$12.99	Effective Hourly Vaca- Date Rate tion CI Jan 5,78 \$11.70 10.0% Jun 1,78 \$11.84 10.0% Jan 1,79 \$12.34 10.0% May 1,79 \$13.02 10.0% Apr 30,80 CI May 5,78 \$12.31 10.0% May 1,79 \$12.99 10.0%	Wage and Related Payment Effective	Wage and Related Payments Effective	Wage and Related Payments Effective Date Hourly Vaca- Wel- Pen- sion S.U.B. CI Jan 5,78 \$11.70 10.0% \$.50 \$.25 - Jan 1,79 \$11.84 10.0% \$.54 \$.25 - May 1,79 \$13.02 10.0% \$.54 \$.25 - Apr 30,80 Apr 30,80 CI May 5,78 \$12.31 10.0% \$.50 - May 1,79 \$12.99 10.0% \$.50 May 1,79 \$12.99 10.0% \$.50	### Wage and Related Payments Effective Date Hourly Vaca- Wel- Pen- Sion S.U.B. Total CI Jan 5,78 \$11.70 10.0% \$.50 \$.25 - \$13.62 Jun 1,78 \$11.84 10.0% \$.54 \$.25 - \$13.81 Jan 1,79 \$12.34 10.0% \$.54 \$.25 - \$14.36 May 1,79 \$13.02 10.0% \$.54 \$.25 - \$15.11 Apr 30,80 CI May 5,78 \$12.31 10.0% \$.50 - - \$14.04 May 1,79 \$12.99 10.0% \$.50 - - \$14.79 **Total Pen- Pen- S.U.B. Total **Total Pen- \$13.62 - \$13.62 **Total Pen- Pen- Pen- \$13.62 **Total Pen- Pen- Pen- Pen- \$13.62 **Total Pen- Pen- Pen- Pen- \$13.62 **Total Pen- Pen- Pen- Pen- Pen- \$13.62 **Total Pen- Pe	Wage and Related Payments Effective Date Hourly Vaca- Wel- Pen- Sion S.U.B. Total CI Jan 5,78 \$11.70 10.0% \$.50 \$.25 - \$13.62 UF \$.100 Jun 1,78 \$11.84 10.0% \$.54 \$.25 - \$13.81 (21) Jan 1,79 \$12.34 10.0% \$.54 \$.25 - \$14.36 Oth \$.050 May 1,79 \$13.02 10.0% \$.54 \$.25 - \$15.11 CI May 5,78 \$12.31 10.0% \$.50 - \$14.04 Oth \$.080 May 1,79 \$12.99 10.0% \$.50 - \$14.79	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds Hours CI Jan 5,78 \$11.70 10.0% \$.50 \$.25 - \$13.62 UF \$.100 \$8.0/36.0 Jun 1,78 \$11.84 10.0% \$.54 \$.25 - \$13.81 (21) Jan 1,79 \$12.34 10.0% \$.54 \$.25 - \$14.36 Oth \$.050 May 1,79 \$13.02 10.0% \$.54 \$.25 - \$15.11 CI May 5,78 \$12.31 10.0% \$.50 - \$14.04 Oth \$.080 8.0/36.0 May 1,79 \$12.99 10.0% \$.50 - \$14.79	### Wage and Related Payments Effective Date Hourly Rate tion fare sion S.U.B. Total Special Funds Hours Daily CI Jan 5,78	Wage and Related Payments Special Standard Hours Daily Saturday	Wage and Related Payments Special Standard Hours Daily Saturday Satur

Table 9

ELEVATOR CONSTRUCTOR - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

			Wage and	Related	Paymen	ts			1			,		
E	ffecti Date		Hourly Rate			Pen-	S.U.B.	Total		Standard Hours	Daily	Saturday		Shift Premiums
CI	Aug	7,78	\$12.52	112.0%	1\$.23	\$.97	i -	1\$15.22	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
CI	Aug	7,78	\$12.96	112.0%	\$.23	1\$.97	-	\$15.72	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
CI	Aug	7,78	\$12.26	12.0%	\$.23	\$.97	-	\$14.93	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
CI	Aug	7,78	\$11.52	12.0%	\$.23	\$.97	-	\$14.10	(8) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
	CI	CI Jul Aug May CI Jul Aug May CI Jul Aug May	CI Jul 3,78 Aug 7,79 CI Jul 3,78 Aug 7,78 May 7,79 CI Jul 3,78 Aug 7,78 May 7,79	Effective Date Hourly Rate CI Jul 3,78 \$12.52 \$12.52 \$13.03 Apr 30,80 CI Jul 3,78 \$12.96 \$12.96 \$13.47 Apr 30,80 CI Jul 3,78 \$12.96 \$13.47 Apr 30,80 CI Jul 3,78 \$12.26 \$12.77 Apr 30,80 CI Jul 3,78 \$12.26 \$12.77 Apr 30,80	CI Jul 3,78	Effective Date Hourly Rate tion fare CI Jul 3,78 \$12.52 12.0% \$.17 Aug 7,78 \$12.52 12.0% \$.28 Apr 30,80	CI Jul 3,78 \$12.52 12.0% \$.17 \$.83 \$.97 \$.4 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97 \$.28 \$.97	Effective Date Hourly Rate tion Fare Sion S.U.B. CI Jul 3,78 \$12.52 12.0% \$.17 \$.83 - Aug 7,78 \$13.03 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.96 12.0% \$.23 \$.97 - Apr 30,80 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$12.26 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$11.52 12.0% \$.28 \$1.07 - Apr 30,80 CI Jul 3,78 \$10.00	Effective Date Hourly Rate tion fare Sion S.U.B. Total CI Jul 3,78	Effective Date Hourly Rate Vaca- Wel- Fen- sion S.U.B. Total Funds CI Jul 3,78 \$12.52 12.0% \$.17 \$.83 - \$15.02 0th \$.045 Aug 7,78 \$12.96 12.0% \$.28 \$1.07 - \$15.72	Effective Date Hourly Rate tion Fare sion S.U.B. Total Funds Hours CI Jul 3,78	Effective Date Hourly tion fare sion S.U.B. Total Funds Hours Daily CI Jul 3,78 \$12.52 12.0% \$.17 \$.83 - \$15.02 0th \$.045 8.0/40.0 2.0x May 7,79 \$13.03 12.0% \$.28 \$1.07 - \$15.52 Aug 7,78 \$12.96 12.0% \$.23 \$.97 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.94 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.95 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$12.96 12.0% \$.28 \$1.07 - \$15.65 CI Jul 3,78 \$11.52 12.0% \$.28 \$1.07 - \$14.82	Effective Date Hourly Date Date Hourly Date Date	Effective Date Hourly Vaca Rate tion fare sion S.U.B. Total Funds Special Funds Daily Saturday Holiday CT Jul 3,78 \$12.52 12.0% \$.17 \$.83 - \$15.02 0th \$.045 8.0/40.0 2.0x 2.0

Table 10

GLAZIER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	1 1 2 6 1		Wage and	Related	Payment	ts								
		ective ate	 - Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Funds	Standard Hours	Daily		Sunday & Holiday	Shift Premiums
Painters Local 114 Selleville Brockville	1				(23)		- -	(25) \$ 6.55 \$ 6.66 \$ 7.11		8.0/40.0	1.5x		Sun 2.0x Hol 1.5x	
Kingston	1		\$ 6.55 \$ 6.66 \$ 7.11 Apr 30,80			1	-	\$ 6.55 \$ 6.66 \$ 7.11		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	
Local 200 Cornwall Ottawa Pembroke			\$ 8.45 \$ 9.00 Apr 30,80		1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1		(28) \$ 8.45 \$ 9.00		8.0/40.0	1.5x	(26) 1.5x	Sun 2.0x Hol 1.5x	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Local 1590 Sarnia			\$ 8.65 \$ 9.20 Apr 30,80		(23)	5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1	+	(25) \$ 8.65 \$ 9.20	1	8.0/40.0	1.5x	1.5x	Sum 2.0x Hol 1.5x	
Local 1671 Thunder Bay			(24) \$ 8.77 \$ 9.32 Apr 30,83	-	\$.50		-	(28) \$ 9.27 \$ 9.82	1	1	11.5x 1st 11.0 hrs 12.0x lafter	2.0x	2.0x	-
Local 1684 Chatham	CI	Jun 28,78 May 1,79	(24) \$ 7.16 \$ 7.61 Apr 30,80	6.0%	(31)		-	(32) \$ 7.59 \$ 8.07		8.0/40.0	1.5x	1.5x	Sum 1.5x Hol 1.0x	
Windsor			\$10.21 \$10.56 Apr 30,80			-		\$11.98 \$12.37	IF \$.050	8.0/40.0	1.5x	-	2.0x	-

				Wage and	Related	Paymen	ts					1	Overtime		\$ 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1
Union and Location	E	ffect: Date	ive	Hourly Rate	Vaca- tion	Wel- fare		S.U.B.	 Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painters Local 1783 London St. Thomas	CI		28,78 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(33)	(31) - -			(25) \$ 8.44 \$ 8.94	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
Stratford Woodstock	0 0 1 1 1 0 1 0			Apr 50,00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 0 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1			0 0 1 0 0 0 0 1 1 1	j 1 1 1 1 1 2 1 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Local 1795 Hamilton	CI	Jan	1,78 1,79 1,79	\$ 9.43 \$ 9.63 \$ 10.23 Apr 30,80	10.0%	\$.40	-	-	\$10.72 \$10.99 \$11.65	· · · · · · · · · · · · · · · · · · ·	8.0/49.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 1819 Brampton Toronto	CI		28,78 1,79		10.0%	\$.90 \$.90	-		\$13.33 \$13.99	AF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 1824 Brantford Cambridge Guelph Kitchener Owen Sound	CI	Jan	1,78 1,79 1,79	\$ 7.21 \$ 7.36	(33)	(34)	- - -	-	(25) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$.10/hr
Local 1832 Oshawa Port Hope	CI		1,78 1,79		8.0%	\$.40 \$.40	- -		\$10.52 \$11.11		8.0/40.0	2.0x	• • • • • • • • • • • • • • • • • • •	Hol 2.0x	2nd 14.2%
Peterborough	CI	Dec	1,78 1,78 1,79	\$ 6.13 \$ 6.29	(35) - - -	- - -	- - -	-	(28) \$ 6.13 \$ 6.29 \$ 6.74		8.0/40.0	1.5x		Sun 2.0x Hol 1.0x	2nd & 3rd \$.10/hr
Local 1834 Niagara Falls St. Catharines Welland	CĪ	Dec	28,78 1,78 1,79	\$ 9.40 \$ 9.55 \$10.15 Apr 30,80	6.0%	\$.55	- - -	1 -	\$10.46 \$10.67 \$11.31			1.5x 1st 4.0 hrs 2.0x after	(26) 1.5x	Sun 2.0x Hol 1.0x	-

ffec Dat	ctiv te	e ¦	Wage and I	Related	Payment	ts			i			Overtime		1
ffec	ctiv te	e	11-1-7-				6 4	1				 - -		
		1	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premium:
Ja Ja Ma	an an ay	1,78 1,79 1,79	\$ 7.28		(31)	-	-	(25) \$ 7.28 \$ 7.43 \$ 7.88		8.0/40.0	1.5x	-	Sum 2.0x Hol 1.0x	2nd & 3rd 14.27
Se Ma	ep lay	1,78 1,79	\$ 6.40 \$ 6.85 Apr 30,80	(37) - -	(23)	1	-	(25) (\$ 6.40 (\$ 6.85		8.0/40.0	1.5x	1.5x	Sun 1.5x Hol 1.0x	-
				6 5 6 8 7 7 6 1 8	0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1			1	9 3 5 1 2 5 6 6 1 1 1 2 3 3			; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
				9 9 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1	1 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		1	9 0 0 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 0 0 1 1 1 0 6 2 1 2	1 1 1 0 1 1 5 5 6 7 1 8 8 8 8			
				\$ 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 F 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 0 1 1 0 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		P 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		6 1 1 1 1 1 1 1 1 1			1 1 1 1 0 1 1 1
				0 0 0 0 0 0 0 0 0 0	9 8 8 8 8 8 8 8 8 8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		1 9 7 8 8 8 8 1 1		1 1 1 1 1 1 1 1 1 1			
				0 0 0 0 0 0 0 0 0 0	9 0 9 2 3 5 5 5 6 7	\$ 5 1 9 0 8 8 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
				0 0 0 0 0 0 0 0 0 0 0 0	2 2 3 4 4 5 7 7 8 1 8	 			2 2 3 1 8 9 9 9 9 9		1 1 1 1 0 1 7 5 1 1 1 1 1			
	J M	Jan May	Jan 1,79 May 1,79 Sep 1.78	Jan 1,78 \$ 7.28 Jan 1,79 \$ 7.43 May 1,79 \$ 7.88 Apr 30,80 Sep 1,78 \$ 6.40 May 1,79 \$ 6.85	Jan 1,78 \$ 7.28 - Jan 1,79 \$ 7.43 - May 1,79 \$ 7.88 - Apr 30,80 Apr 30,80 (37) Sep 1,78 \$ 6.40 - May 1,79 \$ 6.85 -	Jan 1,78 \$ 7.28 - - Jan 1,79 \$ 7.43 - - May 1,79 \$ 7.88 - - Apr 30,80 (37) (23) Sep 1,78 \$ 6.40 - - May 1,79 \$ 6.85 - -	Jan 1,78 \$ 7.28 - - - -	Apr 30,80 (37) (23) Sep 1,78 \$ 6.40 -	Apr 30,80 (25) Sep 1,78 \$ 6.40 \$ 6.40 May 1,79 \$ 6.85 \$ 6.85	Apr 30,80 (37) (23) (25) Sep 1,78 \$ 6.40 -	Apr 33,80 (37) (23) (25) Sep 1,78 \$ 6.40 \$ 6.40 8.0/40.0 May 1,79 \$ 6.85 \$ 6.85	Apr 30,80 (37) (23) (25) Sep 1,78 \$ 6.40 \$ 6.40 8.0/40.0 1.5x May 1,79 \$ 6.85 \$ 6.85	Apr 30,80 (37) (23) (25) Sep 1,78 \$ 6.40 - - - \$ 6.40 8.0/40.0 1.5x 1.5x May 1,79 \$ 6.85 - - - \$ 6.85	Apr 30,80 (37) (23) (25) Sep 1,78 \$ 6.40 \$ 6.40 8.0/40.0 1.5x 1.5x Sun 1.5x May 1,79 \$ 6.85 \$ 6.85 Hol 1.0x

Table 11

GRINDER - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

								!					
		Wage and	Related	Paymen	ts				Standard Hours	1 1 1	, 		
Union and Location	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds		Daily	 Saturday	 Sunday & Holiday	Shift Premiums
coal 2693 Thunder Bay	CI Jul 19,78 May 1,79	Rate	tion	fare	sion		\$11.72 \$12.38		8.0/40.0		Saturday	Holiday	2nd & 3rd 14.2%

Table 12

HOIST OPERATOR - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1		Wage and	Related	Paymen	ts			1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Overtime		p t 4
Union and Location	E	ffective Date	Hourly Rate		Wel- fare		 S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
ntl. Operating Engineer Local 793 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Jun 19,78 May 1,79		10.0%	\$.30 \$.30	\$.60	-	\$14.14 \$14.79	AdF \$.050	l l	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Belleville Brockville Chatham Cornwall Kingston Ottawa Pembroke Windsor	CI	Jun 19,78 May 1,79							TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Brantford Cambridge Elliot Lake Guelph Hamilton Kitchener London Niagara Falls North Bay Owen Sound Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Welland Woodstock	CI	Jun 19,78 May 1,79						\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI	May 1,79	\$13.51 Apr 30,80	10.0%	\$.30	\$.50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 13

LABOURER COMMON - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

													
	 	Wage and	Related	Payment	ts						Overtime		, 1 1 1
Union and Location	Effective Date	Hourly Rate		Wel- fare			Total	Special Funds	Standard Hours	İ	Saturday	Sunday & Holiday	
Carpenters	 		1	1 1 8 8			8 8 9						
Local 2693 Thunder Bay	CI Jul 19,78 May 1,79	\$10.15 \$10.75 Apr 30,80		-	-		\$11.17 \$11.83			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Labourers	0 0 0) 	9 0 9	9 9 0 4			 			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Local 247 Belleville Brockville Kingston	CI Sep 18,78 May 1,79	\$ 9.68 \$10.23 Apr 30,80	10.0%	-	\$.35 \$.35		\$11.00 \$11.60	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	1 0 6						1 1 0 0					1	1 1 0 1
Local 491 Timmins		\$ 8.45 \$ 9.00 Apr 30,80	10.0%	\$.30	\$.30 \$.30		\$ 9.90 \$10.50	IF \$.050 IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Local 493 North Bay Sudbury	CI Sep 18,78 May 1,79	\$ 8.58 \$ 9.00 Apr 30,80	10.0%	\$.35 \$.44	\$.10 \$.15		\$ 9.89 \$10.49	IF \$.050 IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
Local 506 Barrie Midland Orillia	CI Sep 18,78 May 1,79	\$ 8.37 \$ 8.81 Apr 30,80	10.0%	\$.53 \$.53	\$.20 \$.30	-	\$ 9.94	(38) IF \$.050 IF \$.060		1.5x 1st 3.0 hrs 2.0x after	2.9x	2.0x	2nd & 3rd \$1.00/hr
Brampton Toronto	CI Sep 18,78 May 1,79		10.0%				\$12.28	(38) IF \$.050 IF \$.060	8.5/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x		 2nd & 3rd \$1.00/hr
Local 527 Cornwall Ottawa Pembroke	CI May 1,79	\$ 8.80 Apr 30,80	10.0%	\$.34	\$.20	-		IF \$.050 TF \$.110 UF \$.100		1.5x	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	2.0x	2nd & 3rd 14.2%

				Wage and 1	Related	Paymen	ts			B B D		1	Overtime		1
Union and Location		ffect: Date	ive	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.		Funds	Standard Hours		 Saturday	Sunday & Holiday	
Labourers Local 597 Oshawa Peterborough Port Hope	CI		1,79	\$ 9.03 \$ 9.44 Apr 30,80								1.5x 1st 2.0 hrs 2.0x after	-	2.9x	2nd & 3rd 14.2%
Local 607 Thunder Bay	CI	Sep	18,78	\$10.18 \$10.04 \$10.63 Apr 30,80	10.0%	\$.15	+ -	1 -	\$11.20 \$11.19 \$11.84	!		11.5x 1st 13.0 hrs 12.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 625 Windsor	CI			(24) \$10.33 \$10.86 Apr 30,83						IF \$.9 50	8.5/42.5	1.5x	1	2.0x	2nd & 3rd 13.3%
Local 749 Chatham	CI			(24) \$ 7.85 \$ 8.40 Apr 30,80						IF \$.0 50	8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
Local 837 Hamilton	CI	Sep May	18,78 1,79	\$ 9.45 \$ 9.95 Apr 30,80	10.0%	\$.82 \$.87	\$.50 \$.50	1 1 1 1 1 1 1 1 1 1 1 1	\$11.72 \$12.32	IF \$. 080		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	(40) 2nd & 3rd 13.3%
Niagara Falls St. Catharines Welland	CI	May	1,79 1,79	\$ 9.48 \$10.04 \$ 9.99 Apr 30,80	8.0%	\$.82	\$.50	-			8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
Local 1036 Elliot Lake Sault Ste. Marie	CI		18,78 1,79	\$ 8.37 \$ 8.92 Apr 30,83					\$ 9.96 \$10.56	IF \$.050	8.0/40.0	2.0x	2.0x		2nd & 3rd \$.80/hr

32			lab.	le 13 L	abourer	common	(cont'd)					
		Wage and	Related	Paymen	ts						Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca- tion	 Wel- fare	Pen-	 S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Local 1059 London St. Thomas Stratford Woodstock	CI Sep 18,78 May 1,79	\$ 9.41 \$10.14 Apr 30,80	10.0%	 \$.15 \$.15	\$.30 \$.30	-	\$10.80 \$11.49	F \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Local 1081 Brantford Cambridge Guelph Kitchener Owen Sound	CI Sep 18,78 Jan 1,79 May 1,79	\$ 8.46	7.0%	\$.45 \$.60 \$.60	\$.20 \$.20 \$.30	-	\$ 9.85 \$ 9.85 \$ 10.46	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
Local 1089 Sarnia	CI May 1,79	(24) \$10.90 Apr 30,80	8.0%	\$.30	\$.25	-	\$12.32	IF \$.050 AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						1
			0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1	1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Table 14

LATHER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	; ; ;	Wage and	Related	Paymen	ts					7 3 4	Overtime		
Union and Location	Effective Date	Hourly Rate		Wel- fare	Pen-	 S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
athers		0	8 9 9 3	0 1 0 2 1		0 0 0 1	1 1 8						0
Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Cornwall Elliot Lake Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Ottawa Owen Sound Pembroke Peterborough Port Hope Sarnia Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay	CT May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$11.00	110.0%	\$.65 \$.65	\$.40 \$.50	\$.10 \$.10	\$12.70 \$13.35	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Timmins Toronto Welland Windsor Woodstock													

Table 15

MARBLE SETTER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts				 		Overtime		,
Union and Location	 	ffect: Date		Hourly Rate	Vaca-		Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers														1	
Local 4 Niagara Falls St. Catharines Welland	CI	May Nov May Nov	1,78	\$ 9.90 \$ 9.90 \$10.20 \$10.56 Apr 30,80	110.0%	\$.75	\$.25 \$.25 \$.25	-	 \$11.64 \$11.89 \$12.22 \$12.62	(11) Oth \$.050	8.0/40.0	11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6 Chatham Windsor	CI	Nov May		\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	110.0%	\$.60		-	\$11.82 \$12.07 \$12.37 \$12.77	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 7 Ottawa Pembroke	CI	Nov May	1,78 1,78 1,79 1,79	\$10.35 \$10.54 \$10.84 \$11.20 Apr 30,80	10.0%	\$.30	-	-	\$11.64 \$11.89 \$12.22 \$12.62	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 10 Brockville Kingston	CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0%	-		-	\$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
(5) Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0%	-	-	- -	\$11.06 \$11.31 \$11.69 \$12.09	(11) Oth \$.050		11.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr

	1 0 0 1			Wage and	Related	Payment	ts			1 1 1 1 1		 	Overtime		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Union and Location	E:	ffecti Date	ve	Hourly Rate		Wel- fare		S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Local 12 Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0%	-	-	-	\$11.06 \$11.31 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Bricklayers Local 16 Hamilton	CI	Nov May	1,78 1,78 1,79 1,79	\$10.26 \$10.26 \$10.60 \$10.96 Apr 30,80	10.0%	l\$.25	-	-	 \$11.29 \$11.54 \$11.91 \$12.31	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.09/hr
Local 23 Sarnia	CI	May	1,78 1,78 1,79 1,79	\$10.05 \$10.32	10.0%	\$.35 \$.35	\$.35 \$.35	-	 \$11.50 \$11.76 \$12.05 \$12.45	5- 1- 0- 0-		11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	110.0%	\$.66 \$.66	-	-	\$10.92 \$11.17 \$11.51 \$11.91	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 30 Belleville	CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0%	-	-	-	 \$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050		11.5x 1st 2.0 hrs 12.0x 12fter	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 31 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Nov May	1,78 1,78 1,79 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	110.0%	 \$. 35 \$. 35	\$.25 \$.25	-	\$11.68 \$11.92 \$12.24 \$12.63	1		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.99/hr

Table 16

MILLWRIGHT - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Paymen	its					9 2 8	Overtime		<u> </u>
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday &	Shift Premiums
arpenters			0 0	1									
Local 494 Chatham Windsor	CI Jun 12,78	\$11.33 \$12.02 Apr 30,80	10.0%	\$.80 \$.80	\$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1007 Niagara Falls St. Catharines Welland	CI Jum 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0%	\$.80 \$.80	\$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/ 40 .0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1410 Brockville Cornwall Kingston Ottawa Pembroke	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0%	\$.80 \$.80	\$1.00 \$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1425 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0% 10.0%	\$.80 \$.80	\$1.00 \$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1592 London Sarnia St. Thomas Stratford Woodstock	CI Jun 12,78 May 1,79	\$11.33 \$12.02 Apr 30,80	10.0%	\$.80 \$.89	\$1.00 \$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x		2nd & 3rd 15.0%

						able 10	,11,1441	15110 (0	0110 (1)						37
				Wage and	Related	Paymen	ts					 	Overtime		1
Union and Location	E	ffect		Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Carpenters	9								1	0					
Local 1669 Thunder Bay	CI	Jun May	12,78	\$11.33 \$12.02 Apr 30,80	10.0%	\$.80 \$.80	\$1.00 \$1.00	\$.15 \$.15	\$14.41 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1916 Brantford Cambridge Guelph Hamilton Kitchener Owen Sound	CI		12,78	\$11.35 \$12.02 Apr 30,80	10.0%	\$.80 \$.80	\$1.00 \$1.00	\$.15 \$.15	\$14.44 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 2309 Barrie Belleville Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Jun May	12,78	\$11.35 \$12.02 Apr 30,83	110.0%	\$.80	\$1.00	\$.15	\$14.44 \$15.17	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 17

OILER - HOURS, WAGES, AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Paymen	ts				1	1 1 1 1 1	Overtime		,
Union and Location	Effective Date	Hourly Rate		Wel- fare	Pen-	IS.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Intl. Operating Engineer Local 793 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI Jun 19,78 May 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0%	\$.30	\$.60 \$.70	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$11.45 \$12.00	AdF \$.050		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Belleville Brockville Chatham Cornwall Kingston Ottawa Pembroke Windsor	CI Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0%	\$.30 \$.30	\$.50	-	\$11.23 \$11.78	TF \$.020 AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Brantford Cambridge Elliot Lake Guelph Hamilton Kitchener London Niagara Falls North Bay Owen Sound Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Welland	CI Jun 19,78 May 1,79	\$ 9.22 \$ 9.66 Apr 30,80	10.0%	\$.30 \$.30	\$.70 \$.70	-	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI May 1,79	\$10.54 Apr 30,80	10.0%	.30	\$.50	-	\$12.39	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

				Table	17 011	er (cont	(a)						39
		Wage and 1	Related	Payment	ts				\$ 0 0		Overtime		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Union and Location	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Local 793 Woodstock	CI Jun 19,78 May 1,79	\$10.78 Apr 30,83	10.0%	\$.30	\$.20		\$12.56	TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 18

PAINTER, BRUSH - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

1 	Wage and	Related	Paymen	ts						Overtime		
Effective Date	Hourly Rate			Pen-	 S.U.B.	 Total	Funds	Standard Hours	Daily	Saturday	 Sunday % Holiday	Shift Premiums
	\$10.55 \$11.10 Apr 30,80	10.0%	\$.75 \$.75	\$.20	-	\$12.56 \$13.26	(41) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
CI Ma y 1, 78 Ma y 1, 79	\$10.35	9.0%	\$.75 \$.75	\$.20 \$.30	-	1\$11.63	(41) IF \$.100	(42) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	7.0% 7.0%	\$.75 \$.75	- \$.10	-	\$10.49 \$11.18	(41) IF \$.100		4.0 hrs 2.0x	-	-	2nd & 3rd 12.5%
CI May 1,78 May 1,79	\$10.60 \$11.15 Apr 30,80	9.0% 9.0%	\$.75 \$.75	- \$.10		\$12.30 \$13.00	(41) IF \$.100	(42) 8.9/49.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
CI May 1,78 May 1,79	\$ 9.85 \$10.40 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	-	 \$11.39 \$12.08	(41) IF \$.1 00	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
CI May 1,78 May 1,79	\$10.64	8.0%	\$.75	- \$.10	-	\$11.65 \$12.34	(41) TF \$.100	8.0/40.0	2.0x	2.0x		2nd & 3rd \$.10/hr
	CI May 1,78 May 1,79 CI May 1,78	Effective Date Hourly Rate tion CI May 1,78 \$10.55 10.0% \$11.10 10.0% Apr 30,80 CI May 1,78 \$9.80 9.0% Apr 30,80 CI May 1,78 \$9.65 7.0% Apr 30,80 CI May 1,78 \$10.60 9.0% \$11.15 9.0% Apr 30,80 CI May 1,78 \$9.85 8.0% Apr 30,80	Effective Date Hourly Rate tion fare CI May 1,78 \$10.55 10.0% \$.75	CI May 1,78	Effective Date Hourly Rate Vacation Fare Sion S.U.B. CI May 1,78 \$10.55 10.0% \$.75 \$.20 -	Effective Date Hourly Rate Vaca- tion Fen- tion S.U.B. Total CI May 1,78 \$10.55 10.0% \$.75 \$.20 - \$12.56 May 1,79 \$11.10 10.0% \$.75 \$.30 - \$13.26 CI May 1,78 \$9.80 9.0% \$.75 \$.30 - \$13.26 CI May 1,79 \$10.35 9.0% \$.75 \$.30 - \$12.33 CI May 1,79 \$9.65 7.0% \$.75 \$.30 - \$11.63 May 1,79 \$9.65 7.0% \$.75 \$.10 - \$11.18 CI May 1,78 \$10.60 9.0% \$.75 \$.10 - \$13.00 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$13.00 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.36 Apr 30,80 \$.75 \$.10 - \$12.36 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,78 \$10.60 8.0% \$.75 \$.10 - \$12.38 CI May 1,79 \$10.64 8.0% \$.75 \$.10 - \$12.34	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds CI May 1,78 \$10.55 10.0% \$.75 \$.20 - \$12.56 IF \$.100 CI May 1,78 \$9.80 9.0% \$.75 \$.20 - \$11.63 IF \$.100 CI May 1,78 \$9.80 9.0% \$.75 \$.20 - \$11.63 IF \$.100 CI May 1,78 \$9.05 7.0% \$.75 \$.30 - \$12.33 IF \$.100 CI May 1,78 \$9.65 7.0% \$.75 \$.10 - \$11.18 CI May 1,78 \$10.60 9.0% \$.75 \$.10 - \$11.18 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$13.00 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$13.00 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$11.39 IF \$.100 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.30 IF \$.100 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 IF \$.100 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 IF \$.100 CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 IF \$.100	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds Hours CI May 1,78 \$10.55 10.07 \$.75 \$.20 - \$12.56 IF \$.100 8.0/37.5 CI May 1,78 \$9.80 9.07 \$.75 \$.30 - \$13.26 CI May 1,79 \$10.35 9.03 \$.75 \$.30 - \$11.63 IF \$.100 8.0/40.0 CI May 1,78 \$9.80 9.07 \$.75 \$.30 - \$11.63 IF \$.100 8.0/40.0 CI May 1,78 \$9.80 7.07 \$.75 \$.30 - \$11.18 IF \$.100 8.0/40.0 CI May 1,78 \$9.65 7.07 \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 CI May 1,78 \$10.60 9.07 \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 CI May 1,78 \$10.60 9.07 \$.75 \$.10 - \$13.00 IF \$.100 8.0/40.0 CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$13.00 IF \$.100 8.0/40.0 CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$11.39 IF \$.100 8.0/40.0 CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$11.39 IF \$.100 8.0/40.0	Effective Date Howrly Vaca- Wel- Pen- Sion S.U.B. Total Funds Standard Hours Daily CI May 1,78 \$10.55 10.07 \$.75 \$.20 - \$12.56 IF \$.100 8.0/37.5 2.0x CI May 1,78 \$9.80 9.07 \$.75 \$.30 - \$13.26 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.80 9.07 \$.75 \$.30 - \$11.63 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.80 9.07 \$.75 \$.30 - \$12.33 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.65 7.05 \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 9.07 \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 9.07 \$.75 \$.10 - \$11.39 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$12.30 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$12.30 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$12.30 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$9.85 8.07 \$.75 \$.10 - \$12.30 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 8.07 \$.75 \$.10 - \$12.30 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,78 \$10.60 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$.75 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$.75 \$.10 - \$12.34 IF \$.100 8.0/40.0 2.0x CI May 1,79 \$10.64 8.07 \$1.75 \$1.10 - \$12.34 IF \$1.00 8.	Effective Date Rate tion fare sion S.U.B. Total Funds Hours Daily Saturday CI May 1,78 \$10.55 10.0% \$.75 \$.20 - \$12.56 IF \$.100 8.0/37.5 2.0x 2.0x CI May 1,79 \$11.10 10.0% \$.75 \$.20 - \$13.26 IF \$.100 8.0/37.5 2.0x 2.0x CI May 1,79 \$10.35 9.0% \$.75 \$.20 - \$11.63 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,79 \$9.65 7.0% \$.75 \$.30 - \$11.18 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,79 \$9.65 7.0% \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,79 \$10.60 9.0% \$.75 \$.10 - \$11.18 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$10.60 9.0% \$.75 \$.10 - \$11.30 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$10.60 9.0% \$.75 \$.10 - \$13.00 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$13.00 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$13.00 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$10.40 8.0% \$.75 \$.10 - \$12.38 IF \$.100 8.0/40.0 2.0x 2.0x CI May 1,78 \$10.40 8.0% \$.75 \$.10 - \$12.08 IF \$.100 8.0/40.0 2.0x 2.0x	Effective Date Hourly Vaca Wel Pen Sion S.U.B. Total Sunday & Hours Daily Saturday Holiday CI May 1,78 \$10.55 10.07 \$.75 \$.20 - \$12.56 F \$.100 \$.0/37.5 2.0x 2.0x 2.0x CI May 1,78 \$9.80 9.0% \$.75 \$.30 - \$13.26 F \$.100 \$8.0/40.0 2.0x 2.0x CI May 1,78 \$9.80 9.0% \$.75 \$.30 - \$12.33 F \$.100 \$8.0/40.0 2.0x 2.0x CI May 1,78 \$9.10 7.0% \$.75 \$.30 - \$12.33 F \$.100 \$8.0/40.0 2.0x 2.0x CI May 1,78 \$9.10 7.0% \$.75 \$.30 - \$11.18 CI May 1,78 \$9.65 7.0% \$.75 \$.10 - \$11.18 CI May 1,78 \$9.80 9.0% \$.75 \$.10 - \$11.18 CI May 1,78 \$9.85 9.0% \$.75 \$.10 - \$12.30 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$1.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$1.75 \$.10 - \$12.08 F \$.100 \$8.0/40.0 2.0x 2.0x 2.0x 2.0x CI May 1,78 \$9.85 8.0% \$1.75 \$.10 - \$12.08 F \$.100 \$10.00	

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		Wage and I	Related	Paymen	ts			1 6 1 1			Overtime		1
Union and Location	Effective Date	Hourly Rate		Wel- fare			Total	Funds	Standard Hours	Daily		Sunday & Holiday	
Painters Local 1590 Sarnia	CI May 1,78 May 1,79	\$11.37 \$11.92 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.10	2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.25/hr
Local 1671 Thunder Bay	CI May 1,78 May 1,79	\$ 9.80 \$10.35 Apr 30,80							8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
Local 1783 London St. Thomas Stratford Woodstock	CI May 1,78 May 1,79	\$ 9.45 \$10.00 Apr 30,80	10.0%	\$.75 \$.75	\$.20 \$.30	1	\$11.35 \$12.05	(41) IF \$.100	(10) 8.0/37.5	1.5x	-	2.9x	2nd & 3rd 15.3%
Local 1824 Brantford Cambridge Guelph Kitchener Owen Sound	CI May 1,78 May 1,79	\$ 9.25 \$ 9.80 Apr 30,80	8.0%				\$10.94 \$11.63	(41) IF \$.100	(42) 8.0/40.0	1.5x	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2.0x	2nd & 3rd 12.5%
Local 1832 Oshawa	CI May 1,78 May 1,79	\$10.55 \$11.10 Apr 30,80	10.0%	\$.75 \$.75	\$.20	-	\$12.56 \$13.26	(41) IF \$.100	8.0/40.3	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1904 North Bay Sudbury Timmins	CI May 1,78 May 1,79		9.0%	 \$.75 \$.75	- 10		\$10.81 \$11.51	(41) IF \$.100	8.0/40.3	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Local 1919 Elliot Lake Sault Ste. Marie	CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	10.0%	\$.75 \$.75	\$.20		\$10.95 \$11.67	(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 19

PAINTER, SPRAY - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1			Wage and	Related	Paymen	ts					\$ 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Overtime		;
Union and Location	E	ffect: Date		Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Painters				1 8 8 8	1 1 8 8		6 6 8							1	
Local 46 Barrie Brampton Midland Orillia Toronto	CI		1,78 1,79	\$11.05 \$11.60 Apr 30,80	10.0%	\$.75 \$.75	\$.20	1	\$13.11 \$13.81	(41) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
	5 5 6 6				6 6			6 8 8 8	v 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	(41)	(42)	1 6 0 0		3 6 8 8	1 1 1
Local 114 Belleville Brockville Kingston Peterborough Port Hope	CI	May May	1,79	\$10.30 \$10.85 Apr 30,80	1 9.0%	\$.75 \$.75	\$.20 \$.30		\$12.18 \$12.88	IF \$.190	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 200	CT	May	1 70	\$ 9.60	7.00	A 95		6 8 8 8		(41)					1
Cornwall Ottawa Pembroke			1,79		7.0%	* •75	\$.10	-	\$11.02 \$11.71	IF \$.100		11.5x 1st 4.0 hrs 2.0x after	-	•	2nd & 3rd 12.5%
Local 205	CI	May	1,78	\$11.10	9.0%	\$.75	-	_	\$12.85	(41) TF \$.100	(42)	2.0x	2.0x	2.0%	2nd & 3rd
Hamilton		May	1,79	\$11.65 Apr 30,80	9.0%	\$.75	\$10	-	\$13.55			2.00	1	2.0%	14.2%
Niagara Falls St. Catharines Welland	CI		1,78 1,79		8.0% 8.0%	\$.75 \$.75	\$.1 0	-	\$11.93 \$12.62	(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
					5 0 0 0					(41)			1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		
Local 1494 Chatham Windsor	CI		1,78 1,79		8.0% 8.0%	\$.75 \$.75	\$.10	-	\$12.08 \$12.77	IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.10/hr

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				Wage and	Related	Paymen	ts						Overtime		1
Union and Location	Ef	ffecti Date	ve	Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
Painters Local 1590 Sarnia	CI		1,78 1,79		9.0%	\$.75 \$.75	\$.10	1	\$13.69 \$14.39	(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.25/hr
Local 1671 Thunder Bay	CI		1,78 1,79							(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
Local 1783 London St. Thomas Stratford Woodstock	CI			\$ 9.95 \$10.50 Apr 30,80	10.0%				1\$11.90	(41) IF \$.100		1.5x	-	2.0x	2nd & 3rd 15.3%
Local 1824 Brantford Cambridge Guelph Kitchener Owen Sound	CI		1,78 1,79							(41) IF \$.100	(42) 8.0/40.0	1.5x		2.0x	2nd & 3rd 12.5%
Local 1832 Oshawa	CI		1,78 1,79		10.0% 10.0%	\$.75 \$.75	\$.20	5 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	\$13.11 \$13.81	(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1934 North Bay Sudbury Timmins	CI	_	1,78 1,79						\$11.36 \$12.06	(41) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
Local 1919 Elliot Lake Sault Ste. Marie	CI		1,78 1,79						\$11.51 \$12.22	(41) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 20

PLASTERER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts						Overtime		
Union and Location	E	ffecti Date	ve	Hourly Rate	Vaca- tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$11.35 \$11.71	10.0%	\$.75 \$.75	\$.32 \$.39	-	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 8 Barrie Orillia	CI	Nov May	1,78 1,78 1,79 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0%	-	\$.25 \$.25 \$.25 \$.25	- '	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100		11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 10 Brockville Kingston	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25 \$11.62	10.0%	-	\$.25 \$.25 \$.25 \$.25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	 1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
(5) Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$10.58 \$10.81 \$11.23 \$11.64 Apr 30,80	10.0%	\$.20	\$.25 \$.25	-	 \$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
Guelph Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$10.81 \$11.23	110.0%	\$.20 \$.20	\$.25 \$.25	-	\$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hi 3rd \$1.00/hi

	 			Wage and	Related	Paymen	ts			1 5 5 1 6		1	Overtime		
Union and Location	E	ffecti Date	ve	Hourly Rate		Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Bricklayers Local 17° Peterborough Port Hope	CI	Nov May	1,78 1,78 1,79 1,79	\$10.63 \$11.03 \$11.44	10.0%	\$.45 \$.45	\$.25 \$.25	-	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 20 Oshawa	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25	10.0%	\$.45 \$.45	\$.50 \$.50	-	\$13.07 \$13.33 \$13.84 \$14.29	6 5 0 1 5 1		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 30 Eelleville	CI	Nov May	1,78 1,78 1,79 1,79	\$11.25	10.0%	; - ; -	\$.25 \$.25 \$.25 \$.25	-	\$12.38 \$12.63 \$13.03 \$13.48	; ;		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Plasterers Local 48 Barrie Brampton Midland Orillia Oshawa Port Hope Toronto	CI		2,78 1,79		10.0%			-	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
Local 70 Elliot Lake North Bay Sault Ste. Marie Sudbury	CI			\$11.25 \$11.94 Apr 30,80			-			IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
	} !							1 6 0							

						rable z	O Plast	erer (c	ont'a)							
				Wage and	Related	Paymen	ts					1		Overtime		
Union and Location	; ; ; ;	Effect Date		Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	1 F	ecial funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plasterers Local 124 Belleville Brockville Cornwall Kingston Ottawa Pembroke Peterborough	CI		1,78 1,79		10.0% 10.0%	\$.71 \$.80	-		\$11.84 \$12.91	1F AF	\$.050 \$.020		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
Local 162 Timmins	CI	Oct May	2,78 1,79	\$10.59 \$11.27 Apr 30,80	10.0%	1	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	-	\$11.65 \$12.40	IF AF	\$.050 \$.020	8.0/40.0	2.0x	2.0x		2nd 14.2%
Local 344 Thunder Bay	CI		10,78 1,79		10.0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1	\$13.35 \$14.10	IF AF	\$.050 \$.020		11.5x 1st 14.0 hrs 12.0x 1after			2nd 14.2% 3rd 50.0%
Local 345 Chatham Windsor	CI		2,78 1,79		10.0%	 \$.52 \$.52	1	-	 \$13.19 \$13.85	IF AF	\$.050 \$.020	8.0/40.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
Local 598 Brantford Hamilton	CI		2,78 1,79			3 3 5 - 5 - 5 - 5 - 5 - 5 - 5 -	-	<u>-</u> -	\$11.56 \$12.31	IF AF	\$.050 \$.020	8.0/40.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
Local 915 Sarnia	CI		1,78 1,79			-	-		\$13.34 \$13.60			8.0/40.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
										5 5 6 6 6				1 1 6 0 1 1		0

Table 21 PLUMBER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1 6 7			Wage and	Related	Paymen	ts			* 1			Overtime		
Union and Location	E	ffect Date		Hourly Rate			Pen-			Funds	Standard Hours	8 8	 Saturday	 Sunday & Holiday	
Christian Labour Assn. Internationa Elliot Lake	CI			\$11.00 \$11.55 Apr 30.80					\$12.65 \$13.30	(3) Oth \$.040	8.0/40.0	2.0x	-	2.0x	2nd 14.2%
Sault Ste. Marie	CI				10.0%		6 7 1 1 1 2 3 400 8 400				8.0/40.0	(13) 2.0x	-	•	2nd 14.2% 3rd 33.3%
Plumbers Local 46 Brampton Toronto	CI		1,79	\$12.67 \$13.20 Apr 30,80								2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
Local 67 Brantford Hamilton	CI		1,79	\$11.73 \$12.18 Apr 30,80								2.0x	2.9x	2.0x	2nd & 3rd 14.2%
Local 71 Ottawa Pembroke	CI	Sep	1,78	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0%	\$.50	\$.65	-	\$14.24	TF \$.060	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 221 Brockville Kingston	CI	Jun May	1,79	\$11.99 \$12.49 Apr 30,80	110.0%	\$.55	\$.50 \$.60		\$14.24 \$14.89	IF \$.100 TF \$.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 320 Belleville	CI			\$11.64 \$12.23 Apr 30,80	111.0%						8.0/40.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

					C I I I CHII	· (CO	nt d)						
		Wage and	Related	Paymen	ts						Overtime		1
Union and Location	Effective Date	Hourly Rate		Wel- fare	Pen-		Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Local 463 Oshawa Peterborough Port Hope	CI Jun 15,78 May 1,79	\$11.83 \$12.39 Apr 30,80	10.0%	\$.51 \$.51	\$.52 \$.52	\$.15 \$.15	\$14.81 	(46) IF \$.100 IF \$.010 UF \$.126 (45) Oth \$.240		2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 508 Sault Ste. Marie	CI Jun 15,78 May 1,79		10.0% 10.0%	\$.40 \$.40	\$.45 \$.50	1	\$13.01 \$13.65	IF \$.100 TF \$.020	8.0/40.0	2.0x	2.0x		
Local 527 Cambridge Guelph Kitchener Owen Sound	CI Jun 15,78 Ma y 1, 79	\$12.16 \$12.75 Apr 30,80	10.0% 10.0%	\$.45	\$.40 \$.40	\$.10 \$.10	 \$14. 98	IF \$.050 IF \$.010 (47) Oth \$.010		2.0x	2.0x		2nd 15.0% 3rd 20.0%
Local 552 Chatham Windsor	CI Jun 15,78 Aug 1,78 May 1,79	\$11.95	10.0%	\$.55	1\$.83	-	\$14.58 \$14.53 \$15.17	(48) IF \$.100 IF \$.090	(1) 8.0/36.0	2.0x	2.0x		2nd 25.0% 3rd 50.0%
Local 593 London St. Thomas Stratford Woodstock	CI Jun 15,78 May 1,79		10.0%	\$.40	\$.67 \$.67	-	\$14.00 \$14.64	IF \$.070 IF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Local 599 Barrie Midland Orillia	CI Jun 15,78 May 1,79		10.0%	\$.46 \$.50	\$.60 \$.70			(49) IF \$.07U UF \$.120		2.0x	2.0x		2nd 14.2% 3rd 33.3%
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				\$ 6 0 0	8 8 8					5 5 5 2 0		

		Wage and F	Related	Paymen	ts				8 8 2 6		Overtime		
Union and Location	Effective Date	Hourly Rate			Pen-		Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Plumbers Local 628 Thunder Bay	CI Jum 15,78 May 1,79		10.0%	\$.42 \$.42	\$.75 \$.75		 \$14.06 \$14.71	IF \$.100 IF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
Local 663 Sarnia	C1 May 1,79	\$13.01 Apr 30,80	12.0%	 \$.40	\$1.00	1	\$15.97	IF \$.060 TF \$.010	(1) 8.0/36.0	2.0x	2.0x		2nd 14.2% 3rd 33.3%
Local 66b Niagara Falls St. Catharines Welland	CI Jum 15,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0%	\$.65 \$.70	\$.80 \$.90	\$.10 \$.10	\$15.21 	IF \$.050 TF \$.070 (47) Oth \$.010	1	2.0x	2.0x		2nd 12.5% 3rd 28.5%
Local 800 Elliot Lake North Bay Sudbury Timmins	CI Jun 15,78 May 1,79	\$11.33 \$11.65 Apr 30,80	10.0% 10.0%	\$.90 \$1.00	\$.67 \$.87	-	\$14.03 \$14.69	IF \$. Ό/U	8.0/40.0	2.0x	2.0x		2nd 14.2%
Local 819 Cornwall	CI Jum 15,78 Aug 1,78 May 1,79	\$11.50	10.0%	\$.85	\$.55	-	\$14.05 \$14.05 \$14.70	(50) IF \$.070 UF \$.210	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%
			, , , , , , , , , , , , , , , , , , ,					1 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	8 6 6 8 8 8 8 8 8 9	9 9 1 1 1 1 1 1 1 1 1 1 1 1			
			I I I I I I I I I I I I I I I I I I I					1 1 1 1 1 1 1 1		0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0			

Table 22

REFRIGERATION MECHANIC - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Payment	ts						Overtime		, , , 1
Union and Location	Effective Date	Hourly Rate	 Vaca- tion		Pen- sion	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Plumbers	1		i •				1 6 0		5 0		1		i •
Local 787 Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Cornwall Elliot Lake Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Ottawa Owen Sound Pembroke Peterborough Port Hope Sarnia Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Toronto Welland Windsor Woodstock	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0%	\$.30			\$14.05 \$14.66	IF \$.040 IF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

Table 23

RESILIENT FLOOR LAYER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1			lione end	Dallat 1	D	4 -			1					1
Union and Location	E	ffecti		Wage and Hourly	Vaca-	Wel-	Pen-	1	1	 Special Funds			Overtime		Shift Premiums
	1	Date		Rate	tion	fare	sion	S.U.B.	Total	1	\$ \$ \$	Daily	Saturday		
Bricklayers (5) Local 12 Cambridge	CI	Nov	1,78 1,78 1,79	\$10.28	110.0%		-	-	1\$11.31	(11) Oth \$.050		12.0 hrs		2.0x	2nd \$.75/hr 3rd \$1.00/hr
	1		1,79			-	_		\$11.69 \$12.09 	\$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		2.0x after	i !		
Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0%	- - -	-	-	\$11.06 \$11.31 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Carpenters Local 18 Hamilton	CI		6,78 1,79	\$10.34 \$10.92 Apr 30,80	10.0%	\$.70 \$.70	\$.70 \$.70	- -	\$12.77 \$13.41	AdF \$.050		11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd & 3rd 14.2%
Local 38 Niagara Falls St. Catharines Welland	CI		1,79	\$11.24 \$11.82 Apr 30,80	10.0%	-	-	-	\$12.36 \$13.00	AdF \$.050	(1) 8.0/36.0		2.0x	2.0x	2nd & 3rd 14.2%
Local 93 Cornwall Ottawa	CI		6,78 1,79	\$10.62 \$11.11 Apr 30,80	10.0% 10.0%	\$.25 \$.25	\$.15 \$.25	-	\$12.08 \$12.72	AF \$.010 AdF \$.050		11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
Local 249 Kingston	CI		6,78 1,79	\$12.68 \$13.14 Apr 30,80		-	-	-	\$13.95 \$14.45	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x		2nd 14.2% 3rd 50.0%
	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0 0 0 0 0								

										,					
	! ! !			Wage and	Related	Paymen	ts						Overtime		
Union and Location		Effect: Date		Hourly Rate			Pen-		Total	Funds	Standard Hours	Daily			Shift Premiums
Carpenters	•			1 1 0 8					!			1			
Local 397 Oshawa	CI	Sep May	6,78 1,79	\$11.40 \$11.85 Apr 30,80	110.0%	\$.50	\$.15 \$.15		\$13.19 \$13.69	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 446 Sault Ste. Marie	CI		6,78 1,79					* * * * * * * * * * * * * * * * * * *	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr
Local 494 Chatham Windsor	CT		6,78 1,79	\$10.69 \$11.14 Apr 30,80	10.0%	\$.42	\$.30 \$.30	\$.15 \$.15	\$12.63 \$13.27	(6) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 572 Belleville	CI	Sep May	6,78 1,79	\$11.40 \$11.85 Apr 30,80	10.0%	\$.50 \$.50	 \$.15 \$.15	1	\$13.19 \$13.69			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 785 Brantford Cambridge Guelph Kitchener	CI		6,78 1,79	\$10.14 \$10.59 Apr 30,80	10.0%	\$.50 \$.50	\$.15 \$.15	-	\$11.80 \$12.30	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1071 Port Hope	CI	Sep Ma y	6,78 1,79	\$11.40 \$11.85 Apr 30,80	10.0%	\$.50	\$.15 \$.15	-	\$13.19 \$13.69	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1256 Sarnia	CI		6,78 1,79		9.0%	\$.60 \$.60	\$.70 \$.70	-	\$14.93 \$15.19	(8) Oth \$.010	(7) 8.0/38.0	2.0x	2.0x		2nd 14.2% 3rd 33.3%

					lable (23 KeS1.	lient I.	loor la	yer (con	t.a)					93
				Wage and I	Related	Paymen	ts			6 1 1 1		6 6 1 3	Overtime) 1 6 6
Union and Location		fecti Date	ve	Hourly Rate						Special Funds	Standard Hours	Daily	 Saturday		Shift Premiums
Carpenters					1 6 8	\$ \$ \$	5 3 6 9	9 8	5 6 9	6 8 1			1		1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Local 1450 Peterborough	CI	Sep May	1,79	\$11.12 \$11.57 Apr 30,83	110.0%	\$.50 \$.50	\$.15 \$.15	*	\$12.88 \$13.38	AdF \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 1669 Thunder Bay	CI		1,79	\$12.71 \$13.16 Apr 30,80	10.0%	1	1			AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1946 London St. Thomas Woodstock	CI	Sep May	1,79	\$10.50 \$11.18 Apr 30,83	110.0%	 \$.35 \$.35	\$.15 \$.15		\$12.05 \$12.80	AdF \$.050	8.0/40.9	11.5x 1st 13.5 hrs 12.0x 1after	1.5x 1st 18.0 hrs 12.0x 1after	2.0x	2nd & 3rd 12.5%
Local 1988 Brockville	CI		6,78 1,79	\$11.76 \$12.22 Apr 30,80	10.0%	\$.50 \$.50	 \$.15 \$.15	-	 \$13.59 \$14.09	 AdF	8.0/40.0	11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd & 3rd 15.0%
Local 2050 Owen Sound	CI		6,78 1,79	\$10.50 \$11.18 Apr 30,80								13.5 hrs 2.0x	11.5x 1st 18.0 hrs 12.0x lafter		2nd & 3rd 12.5%
Local 2451 Stratford	CI		6,78 1,79						 \$12.05 \$12.80	AdF \$.050	8.0/40.0	13.5 hrs		2.0x	2nd & 3rd 12.5%
Local 2466 Pembroke	CI		6,78 1,79		110.0%				 \$11.27 \$11.77		8.0/40.0	11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	

54			lable	23 Ke s i	lient f	loor la	yer (con	t'd)					
		Wage and	Related	Paymen	ts						Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Local 2486 Elliot Lake North Bay Sudbury Timmins	CI Sep 6,78 May 1,79	\$11.60 \$12.05 Apr 30,80	10.0%	\$.50 \$.50	\$.15 \$.15		\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 2965 Barrie Brampton Midland Orillia Toronto	CI Sep 6,78 May 1,79	\$10.78 \$11.18 Apr 30,80	10.0%	\$.55 \$.65	\$.25 \$.35	1	\$12.66 \$13.30	AF \$.020 AdF \$.050		1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 17.5 hrs 2.0x after	2.0x	(51) 2nd & 3rd 25.0%
	1	8 4 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8											
				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									

Table 24 RODMAN - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

												1			1
	i 1 9			Wage and	Related	Paymen	ts					1 1 1	Overtime		1
Union and Location		`fecti Date	ve	Hourly Rate		Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday 	 Sunday & Holiday	Shift Premiums
Structural Iron Workers Local 700 Chatham London St. Thomas Windsor	CI	May	26,78 1,79 1,79	\$10.25	10.0%	1\$.73	\$.70 \$1.00	\$.69	\$13.70		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Sarnia	CI		1,79 1,79				1\$1.00		\$14.21		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 721 Barrie Belleville Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI	Nov	26,78 1,78 1,79	\$10.80	110.0%	\$.65	\$.85	-	\$13.26 \$13.38 \$14.08	AdF \$.070		1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 736 Brantford Cambridge Guelph Hamilton Kitchener Niagara Falls Owen Sound St. Catharines Stratford Welland Woodstock	CI		26,78 1,79	\$11.11 \$11.74 Apr 30,89					\$14.08		8.9/40.0	2.9x	2.0x	2.0x	2nd & 3rd 14.2%
Local 759 Thunder Bay	CI		26,78 1,79	\$12.20 \$12.84 Apr 30,80	110.0%		-		\$13.42 \$14.12	 AdF	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

J6				Table	24 KOQM	an (con	t'd)						
	1	Wage and	Related	Paymen	ts			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
tructural Iron Workers Local 765 Brockville Cornwall Kingston Ottawa Pembroke	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0%	\$.67 \$.67			1\$13.67	AdF \$.070 (52) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 78b Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI Jun 26,78 May 1,79	\$10.39 \$11.03 Apr 30,80	9.0%	\$.73 \$.73	\$.50		\$13.25	Adf \$.070 (52) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 25

ROOFER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

				Wage and	Related	Paymen	ts			1		8 1 1 1 5	Overtime		1
Union and Location	E	ffecti Date	ve.	Hourly Rate	Vaca-			S.U.B.	 Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Sheet Metal Workers Local 30 Barrie Brampton Midland Orillia Oshawa Toronto	CI	Oct	9,78 1,78 1,79	\$12.22	110.0%	-	-	-	1\$13.44	(55) IF \$.045 (54) Oth \$.010		2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
Local 47 Cornwall Ottawa Pembroke	CI	Oct	9,78 1,78 1,79	\$ 9.35	8.0%	-	\$.15 \$.15 \$.15	- 1	\$10.25 \$10.25 \$10.95	(55) UF \$.130	(55) /42.0	6	2.0x	2.9x	-
Local 235 Chatham Windsor	C1	Oct	9,78 1,78 1,79	\$10.46	8.0%	\$.50		-	\$11.80 \$11.80 \$12.49	(57) IF \$. 020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
Local 269 Belleville	CI	Oct	9,78 1,78 1,79	\$ 9.20 \$ 9.20 \$ 9.84 Apr 30,80	(59) - - -	- - -	-	-	\$ 9.20	(55) IF \$.045 (54) Oth \$.010		(60)	2.0x	2.0x	-
Brockville Kingston	CI	Oct	9,78 1,78 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	1 9.0%	- - -	-	-	\$10.14	(55) IF \$.045 (54) Oth \$.010		1.5x 1st 4.0 hrs 2.0x after	(26)	2.0x	-
Local 392 Peterborough Port Hope	CI	Oct	9,78 1,78 1,79	\$ 9.30	(61)	-	- - -	-	\$ 9.30	(55) IF \$.045 (54) Otn \$.010	/	(63)	(62) 1.5x	2.0x	-

							1001 C2	er (wi	10 47						
				Wage and	Related	Paymen	ts			1	1		Overtime		
Union and Location	E	ffect Date		Hourly Rate	Vaca-	Wel- fare	Pen-	IS.U.B.	Total	Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
Sheet Metal Workers Local 397 Thunder Bay	CI	Oct	9,78 1,78 1,79	\$ 9.38	110.0%	\$.45	1\$.10	-	1\$10.87	(55) IF \$.045 (54) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$.15/hr
Local 473 London St. Thomas	CI	Oct	9,78 1,78 1,79	\$ 9.58	110.0%	\$.44	-	-	\$10.98	(55) IF \$.045 (54) Oth \$.010		1.0x 1st 4.0 hrs weekly 2.0x aft	i	2.0x	-
Local 504 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	0ct	9,78 1,78 1,79	\$ 9.25	9.0%	\$.62	-	-	\$10.70	(55) IF \$.045 (54) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 5.6%
Local 537 Brantford Hamilton Woodstock	CI	Oct	9,78 1,78 1,79	\$10.99	10.0%	-	- - -	-	\$12.09	(55) IF \$.045 (54) Oth \$.010	(64) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Niagara Falls St. Catharines Welland	CI	Oct	9,78 1,78 1,79	\$ 8.55	9.0% 9.0% 9.0%	- !	-	- 1	\$ 9.32	(55) IF \$.045 (54) Oth \$.010	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
Local 539 Sarnia	CI	May	1,79	\$11.41 Apr 30,80	9.0%	- 1	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		ŧ	IF \$.045 (54) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
					1 0 1 5 1 3 4 6				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		3 0 1 6 9 6 6	8 0 0 1 1 0 1 1 1	8 0 0 0 3 9 9 6 0		

	1	Wage and I	Pol at ad	Parmont						1	Overtime		9 1
Union and Location	Effective Date	Hourly	Vaca-	 Wel-	Pen-	is. U.B.	lotal	Funds	Standard Hours	Daily	1	 Sunday & Holiday	Shift Premium
eet Metal Workers Local 562 Cambridge Guelph Kitchener Owen Sound Stratford	C1 Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50	9.0%	 \$.35		1	\$10.71 \$10.71	(55) IF \$.045 (54) Oth \$.010			-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2nd & 3rd
			6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		\$ 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8							
			5 3 6 6 8 8 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8	1 4 5 5 7 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1					1	
			7 6 6 8 8 8 8 8 8 8 9 8 9 8	1	8 5 1 6 7 8 8 8 8 8 8 8	9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	U 4 0 6 6 0 6 5 0 6 6 0 6 6 6 6 7 8			1 1 1 1 6 6 6 6 6 6 6 6 6 7 8 8 8 8 8 8 8 8 8 8		6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	
			6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	9 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0 6 6 6 7 8 8 8 8 8	9	0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1		1	1 1 4 5 1 1 1 1 1 1 1 1 1
				9 0 0 0 0 0 0 0 0 1 3 1 5 5	9 6 6 2 8 9 4 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9	6 6 7 8 8 8 8 6 8 6	1 6 6 6 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 6 6 5 5 6 7 5 6 6 7	1 d d d d d d d d d d d d d d d d d d d	1 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	9 5 1 5 5 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8					1 1 0 0 1 1 0 0 0 0 0 0	

Table 26

SHEET METAL WORKER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	 	Wage and	Related	Paymen	ts						Overtime		;
Union and Location.	Effective Date	Hourly Rate		Wel- fare			Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	
Sheet Metal Workers	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			5 1 1 1				9				1	† 6 6
Local 30 Barrie Midland Orillia	C1 May 29,78 May 1,79				-		\$12.50 \$13.26	IF \$.050	(10) 8.0/37.5	2.0x	2.0x		2nd 14.2% 13rd 33.3%
Brampton Oshawa Toronto	Ci May 29,78 May 1,79	\$12.04 \$12.72 Apr 30,80					 \$14.62 \$15. <i>31</i>	IF \$.1 20	(10) 8.0/37.5	2.0x	2.0x		2nd 15.3% 3rd 25.0%
Local 47 Cornwall Ottawa Pembroke	CI May 29,78 Sep 1,78 May 1,79	1 \$11.89	9.0%	\$1.14	-	-	\$14.10	(44) IF \$.070 IAF \$.050 UF \$.200		2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Local 235 Chatham Windsor	CI May 29,78 May 1,79				-			IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x		2nd 25.0% 3rd 59.0%
	CI May 29,78 May 1,79	\$11.70 \$12.33 Apr 30,80					\$13.64 \$14.39	IF \$.1 00	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 392 Peterborough Port Hope	C1 May 29,78 May 1,79		10.0%		=		\$14.98		(1) 8.0/36.0	2.0x	2.0x		2nd & 3rd 14.2%
Local 397 Thunder Bay	CI May 29,78 Jul 1,78 May 1,79	1 \$11.76	10.0%	\$.85 \$.85	-	-		;	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

		Wage and I	Related	Payment	cs			1 1 1 1			Overtime		; ; [
Union and Location	Effective Date	Hourly Rate		 Wel- fare				Special Funds		Daily		 Sunday & Holiday 	Shift Premiums
Sheet Metal Workers Local 473 London St. Thomas	CI May 29,78 Jul 1,78 May 1,79	\$11.28	10.0%	1\$.74			 \$13.15 \$13.15 \$13.90	1	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
Local 504 Elliot Lake North Bay Sudbury Timmins	CI May 29,78 May 1,79	\$11.78 \$12.24 Apr 30,83	10.0%	 \$.97 \$1.22	-	-	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x		2nd 12.5% 3rd 25.0%
Sault Ste. Marie	CI May 29,78 May 1,79	\$10.83 \$11.25 Apr 30,83	110.0%					IF \$.100 UF \$.090	8.9/40.0	2.0x	2.9x		2nd 14.2% 3rd 21.4%
Local 537 Brantford Hamilton	C1 May 29,78 Aug 1,78 May 1,79	\$12.02	110.0%	\$.60	-	-	1\$13.82		(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Niagara Falls St. Catharines Welland Woodstock	CI May 29,78 Aug 1,78 May 1,79	\$12.62	110.0%	(\$.60	-	-	\$14.48 \$14.48 \$15.23	1	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 539 Sarnia	CI May 1,78 Jun 1,78 May 1,79	\$13.04	110.0%	\$1.35 \$1.35	; -	-	\$15.69 \$15.69 \$15.93	;	(1) 8.0/36.0	2.0x	2.0x		2nd & 3rd \$1.10/hr
Local 562 Cambridge Guelph Kitchener Owen Sound Stratford	C1 May 29,78 May 1,79		110.0%		1	-	1\$14.09		(73) 8.0/40.0	(72) 1.5x	1.5x		2nd 12.5% 3rd 25.0%

Table 27

SPRINKLER INSTALLER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1	Wage and	Related	Paymen	ts						Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Plumbers Local 853 Barrie Belleville Brampton Brantford Brockville Cambridge Chatham Cornwall Elliot Lake Guelph Hamilton Kingston Kitchener London Midland Niagara Falls North Bay Orillia Oshawa Ottawa Owen Sound Pembroke Peterborough Port Hope Sarnia Sault Ste. Marie St. Catharines St. Thomas Stratford Sudbury Thunder Bay Timmins Toronto Welland Windsor Woodstock	CI Jul 1,78 May 1,79		10.0%	\$.55	\$.60		\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 28

STRUCTURAL IRONWORKER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Wage and	Related	Paymen	ts				1 1 1 1 1		Overtime)
Union and Location	Effective Date	Hourly Rate		Wel- fare		 S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday 	 Sunday & Holiday	Shift Premiums
Structural Iron Workers Local 700 Chatham London Sarnia St. Thomas Stratford Windsor	C1 May 29,78 May 1,79				\$.86		\$15.28		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 721 Barrie Belleville Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80					\$15.28	(75) IF \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 736 Brantford Cambridge Guelph Hamilton Kitchener Niagara Falls Owen Sound St. Catharines Welland Woodstock	CI May 29,78 May 1,79						\$15.28	(75) IF \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.9x	2nd & 3rd 14.2%
Local 759 Thunder Bay	CI May 29,78 May 1,79	\$12.45 \$13.18 Apr 30,80			\$.20 \$.20		1\$14.70		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

			Table	28 Stru	ctural	ironwor.	ker (con	t'd)					
) ; ; 1	Wage and	Related	Paymen	ts			1			Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	 Total	Special Funds 	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Local 765 Brockville Cornwall Kingston Ottawa Pembroke	Cl May 29,78 May 1,79	\$11.42 \$11.91 Apr 30,80	110.0%	\$.73 \$.85	\$.86	(53) \$ •33 \$ •33	1\$15.28	(75) 11 \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 786 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI May 29,78 May 1,79		10.0%	\$.73 \$.85	\$1.00 \$1.00		\$15.28	(75) (F \$.050 (74) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

TERRAZZO BASE MACHINE OPER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1 1 1			Wage and	Related	Paymen	ts					i i	Overtime		
Union and Location	E	ffecti Date	ve				 Pen- sion		Total	Funds	Standard Hours	Daily		 Sunday & Holiday	
Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.19 \$ 9.19 \$ 9.46 \$ 9.83 Apr 30,80	110.0%	\$.75 \$.75	\$.25	-	\$10.86 \$11.11 \$11.41 \$11.81	1		 1.5x lst 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/h 3rd \$1.00/h
Local 5 London St. Thomas Stratford Woodstock	CI	Nov May	1,78 1,78 1,79 1,79	\$10.08 \$10.35	110.0%	-	-	\$.25	 \$11.09 \$11.34 \$11.64 \$12.04			11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	≥nd \$.75/h 3rd \$1.90/h
(5) Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79		110.0%		1	-	\$10.18 \$10.42 \$10.73 \$11.12			11.5x 1st 2.0 hrs 2.0x after			2nd \$.75/h 3rd \$1.00/h
Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.47	110.0%		1	-				11.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/h 3rd \$1.00/h
Local 16 Hamilton	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.39	110.0%	\$.25		-	\$10.33 \$10.58 \$10.88 \$11.28	;		11.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/h 3rd \$1.90/h

			1 d	ble 29	ierrazz	o base	machine	oper (c	ont'd)					
			Wage and	Related	Paymen	ts						Overtime		
E	Iffecti Date	ve	Hourly Rate					 Total	Funds	Standard Hours	Daily	Saturday		
			6 8 9			6 9	6							
CI	Nov May	1,78 1,79	\$ 9.65 \$ 9.92 \$ \$10.28	10.0%	\$.35 \$.35	1\$.35 1\$.35	i -	\$11.32 \$11.61	Uth \$.050	1	12.0 hrs	2.0x	2.0x	 2nd \$.75/hr 3rd \$1.00/hr
CI	Nov May	1,78 1,79	\$ 9.05 \$ 9.32 \$ 9.68	110.0%	1\$.66	- -	i -	\$10.62 \$10.91	1		12.0 hrs	2.Ux	2.Ux	2nd \$.75/hr 3rd \$1.00/hr
CI	Nov May	1,78 1,79	\$ 9.42	110.0%	i\$.35	\$.25	-	\$10.96 \$11.26	•		12.0 hrs	2.Ux	2.Ux	2nd \$.75/hr 3rd \$1.00/hr
1 1 5 5 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8							8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						1 1 1 1 1 1 1 1 3 1 1 1 1 1 1
	CI	CI May Nov May	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 CI May 1,79 Nov 1,78 May 1,79 Nov 1,78 May 1,79	CI May 1,78	CI May 1,78 \$ 9.42 10.0% Nov 1,78 \$ 9.65 10.0% Nov 1,79 \$ 9.92 10.0% Apr 30,80 CI May 1,79 \$ 9.32 10.0% Apr 30,80 Apr 30,80 CI May 1,79 \$ 9.68 10.0% Apr 30,80 CI May 1,79 \$ 9.68 10.0% Apr 30,80 CI May 1,79 \$ 9.68 10.0% Apr 30,80 CI May 1,79 \$ 9.69 10.0% May 1,79 \$ 9.69 10.0% May 1,79 \$ 9.69 10.0% Nov 1,79 \$ 9.69 10.0%	CI May 1,78 \$ 9.42 10.0% \$.35 Nov 1,78 \$ 9.92 10.0% \$.35 Nov 1,78 \$ 9.05 10.0% \$.35 Apr 30,80	CI May 1,78 \$ 9.42 10.0% \$.35 \$.35 Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 \$.35 Nov 1,78 \$ 9.05 10.0% \$.35	CI May 1,78 \$ 9.42 10.0% \$.35 \$.35 - Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,79 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,79 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,79 \$ 9.92 10.0% \$.35 \$.35 - Nov 1,78 \$ 9.05 10.0% \$.66 Nov 1,78 \$ 9.05 10.0% \$.66 Nov 1,79 \$ 9.32 10.0% \$.66 Nov 1,79 \$ 9.88 10.0% \$.65 Nov 1,79 \$ 9.68 10.0% \$.35 \$.25 - Nov 1,78 \$ 9.42 10.0% \$.35 \$.25 - Nov 1,79 \$ 9.69 10.0% \$.35 \$.	CI May 1,78 \$ 9.42 10.0% \$.35 \$.35 - \$11.0b Nov 1,78 \$ 9.92 10.0% \$.35 \$.35 - \$11.61 Nov 1,78 \$ 9.05 10.0% \$.35 \$.35 - \$11.51 Nov 1,79 \$ 9.32 10.0% \$.35 \$.35 - \$11.32 \$ May 1,79 \$ 9.92 10.0% \$.35 \$.35 - \$11.51 Nov 1,79 \$ 10.28 10.0% \$.35 \$.35 - \$10.52 \$ May 1,79 \$ 9.32 10.0% \$.66 - \$10.62 May 1,79 \$ 9.32 10.0% \$.66 - \$10.95 May 1,79 \$ 9.68 10.0% \$.65 - \$11.31 \$ Apr 30,80	Effective Date Hourly Rate tion fare sion S.U.B. Total Funds CI May 1,78 \$ 9.42 10.0% \$.35 \$.35 - \$11.0b 0th \$.050 Nov 1,78 \$ 9.65 10.0% \$.35 \$.35 - \$11.32 May 1,79 \$ 9.92 10.0% \$.35 \$.35 - \$11.51 Nov 1,79 \$ \$10.28 10.0% \$.35 \$.35 - \$10.36 0th \$.050 Apr 30,80	Effective	Effective	Wage and Related Payments	Effective Date Hourly Vaca Wel- Pen- tion fare sion S.U.B. Total Funds Hours Daily Saturday Holiday C1 May 1,78 \$ 9.42 10.0% 5.35 5.35 - \$11.06 (11)

Table 30

TERRAZZO FLOOR MACHINE OPE - HOURS, WAGES, AND RELATED PAYMEN'S UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

Union and Location	Ff									1		1			
		fecti Date	ve	Hourly Rate	Vaca-				Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
ocal 4 C Niagara talis St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.22	110.0%	\$.75 \$.75	\$.25	-	\$10.60 \$10.85 \$11.14 \$11.54			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.9x	2nd \$.75/hr 3rd \$1.00/hr
Local 5 C. London St. Thomas Stratford Woodstock	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.55 \$ 9.83	10.0%	-	i -	\$.25	\$10.51 \$10.76 \$11.06 \$11.40			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
(5) ocal 12 C. Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.05 \$ 9.27 \$ 9.55 \$ 9.91 Apr 30,80	10.0%	-	-	-	\$ 9.96 \$10.20 \$10.51 \$10.90			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Kitchener C	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.05 \$ 9.27 \$ 9.55 \$ 9.91 Apr 30,83	110.0%	-	-	-	\$ 9.96 \$10.20 \$10.51 \$10.90	(11) Oth \$.050		11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	 2nd \$.75/hr 3rd \$1.00/hr
ocal 16 C. Hamilton	C1	Nov May	1,78 1,78 1,79 1,79	\$ 9.27	10.0%	\$.25	-	-	\$ 9.90 \$10.15 \$10.45 \$10.85			1.5x 1st 2.0 hrs 2.0x after	2.Ux		2nd \$.75/hr 3rd \$1.00/hr

68				Ta	ble 30 1	Terrazz	o floor	machin	e ope (o	ont'd)					
				Wage and	Related	Paymen	ts			 			Overtime		1
Union and Location	i i	Effect: Date		Hourly Rate		Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers	6			6 1 8 8		i i i				(11)					1 0 1
Local 23 Sarnia	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.65	110.0%	1\$.35 1\$.35	i\$.35	; - ; -	\$11.06 \$11.32 \$11.61 \$12.01	10th \$.050		11.5x 1st 12.0 hrs 12.0x 1after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$ 8.85 \$ 9.13	110.0%	\$.00		<u> </u>	\$10.15 \$10.40 \$10.70 \$11.10	1		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0m	2nd \$.75/hr 3rd \$1.00/hr
					6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 8 8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	6 8 6 9 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		1			6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 1 1 1 1 4 1 1 4	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	6 6 2 2 3 6 6 6 6 6 7
	 					, 6 8 6 8 6 8 6 8 6 8	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;		; ; ; ; ; ; ; ; ; ; ;	, 6 1 1 1 1 1 1 1 1 1 1 1 1			; 1 1 5 1 5 1 1 1	, () () () () () () () () () (! ! ! ! ! !
	9 6 8 8 8 8 6			# # # # # # # # # # # # # # # # # # #	1 1 2 1 1 1 1 1 1 1	1 6 5 5 5 5 6 7 8 8	1 6 9 8 9 1 1 1 2 3		2 9 6 6 6 8 8 8						1
,	8 8 8 6 1 1 2 8				6 6 8 8 8 8 8 8 8		1		0 0 0 0 0 0 0 0 0 0 0 0 0	0 6 1 1 1 1 1 2		6 6 7 8 8 8 8 8 8	1 6 2 8 9 6 8 8 8	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0 1 3 6 0 1 1 1 6 6 7 6 6 7 6 7 6 7 6 7 7 8 7 8 8 7 8 7	9 6 8 8 9 5 5 5 5 6 8		1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1 6 9 6 1 6 0 1			1
	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0				6 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6			6 P 6 P 6 P 6 P 6 P 6 P 6 P 6 P 6 P 6 P	4 6 8 8 8 8 8 4 4 8					1 1 1 5 6 7 6 8
	1				1 1 1	i 9 6	1	6 8 4 8	1	1		1	1	1	

Table 31

TERRAZZU TILELAYER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Paymen	ts			· •	• 6 6		Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
arpenters		6 1 0 0			•	1	6 6	1					
Local 2693 Thunder Bay	CI Jul 19,78 May 1,79	\$10.95 \$11.55 Apr 30,80	10.0%	-	-		\$12.05 \$12.71			1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd
											1	1 d d d d d d d d d d d d d d d d d d d	

Table 32

TERRAZZO WORKER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	1			Wage and	Related	Paymen	ts			3 2 5 6 6		1 1 1	Overtime		,
Union and Location	i i	ffecti Date	ive	Hourly Rate		Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday 	 Sunday & Holiday	
Bricklayers Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	110.0%	\$.75 \$.75	\$.25 \$.25	-	\$11.45 \$11.71 \$12.04 \$12.44	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5 London St. Ihomas Stratford Woodstock	CI	Nov May	1,78 1,78 1,79 1,79	\$10.53 \$10.80	10.0%	1	-	\$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	•		 1.5x 1st 2.0 hrs 2.0x after		2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6 Chatham Windsor	CI	Nov May	1,78 1,78 1,79 1,79	\$10.43 \$10.70	10.0%	\$.60		-	\$11.82 \$12.07 \$12.37 \$12.77		-	11.5x 1st 12.0 hrs 12.0x 1after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 7 Ottawa Pembroke	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0%	\$.30 \$.30	; -	-		i		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.90/hr
Local 10 Brockville Kingston	CI	Nov May	1,78 1,78 1,79 1,79	\$10.35 \$10.63	10.0%			i -	\$11.14 \$11.39 \$11.69 \$12.09	i		11.5x 1st 12.0 hrs 12.0x 1after		2.0x	2nd \$.75/hr 3rd \$1.00/hr
	1 1 1 1					1 1 2			9 4 6 6					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

				Wage and	Related	Paymen	ts					f 1 4 1	Overtime		
Union and Location:	E	ffecti Date	.ve	Hourly Rate		Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Bricklayers Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$10.28	10.0%	-		-	\$11.06 \$11.31 \$11.69 \$12.09	8 8 8		11.5x 1st 12.0 hrs 12.0x lafter	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Kitchener	CI	Nov Ma y	1,78 1,78 1,79 1,79	\$10.28 \$10.63	10.0%	6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-	\$11.06 \$11.31 \$11.69 \$12.09			11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 16 Hamilton	CI CI	Nov May	1,78 1,78 1,79 1,79	\$10.26 \$10.60	10.0%	\$.25		-	\$11.29 \$11.54 \$11.91 \$12.31	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 23 Sarnia	CI	May Nov May	1,78 1,78 1,79 1,79	\$10.05 \$10.32	10.0%	\$.35 \$.35	\$.35 \$.35	-	\$11.50 \$11.76 \$12.05 \$12.45	1		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.55 \$ 9.86	10.0%	\$.66		-	\$10.92 \$11.17 \$11.51 \$11.91			 1.5x st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 30 Belleville	CI	Nov May	1,78 1,78 1,79 1,79	\$10.35	110.0%	4		-	\$11.14 \$11.39 \$11.69 \$12.09	•		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	≥nd \$.75/hr 3rd \$1.00/hr
	1			6 9 6	1	6	i i	6 8 8	4 8 5	8 9 8			6 6 8	b 5 4 8	0 1 6 4

12			I a D	16 32 1	errazzo	worker	(cont'd	.)					
		Wage and	Related	Paymen	ts					6 1 4 9	Overtime		1
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	S.U.B.	Total	Funds	Standard Hours	Daily	 Saturday	Sunday & Holiday	Shift Premiums
Local 31 Barrie Brampton Midland Oriilia Oshawa Peterborough Port Hope Toronto	CI May 1,78 Nov 1,79 Nov 1,79	\$10.14	110.0%	18 . 35	1\$.25	-	\$11.51 \$11.75 \$12.07 \$12.47	1	1 1	11.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
			1								4		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Table 33

TILE SETTER - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

	8 8 6			Wage and	Related	Paymen	ts					i 	Overtime		
Union and Location	E	ffecti Date	ve	Hourly Rate			Pen-		fotal	Special Funds	Standard Hours	Daily	 Saturday 	 Sunday & Holiday	Shift Premiums
Bricklayers Local 4 Niagara Falls St. Catharines Welland	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.74 \$10.04	10.0%	\$.75	\$.25	-	\$11.45 \$11.71 \$12.04 \$12.44	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.∪x	2nd \$.75/hr 3rd \$1.00/hr
Local 5 London St. Thomas Stratford Woodstock	CI	Nov May	1,78 1,78 1,79 1,79	\$10.80	10.0%	-	-	\$.25	\$11.58 \$11.83 \$12.13 \$12.53	(11) Otn \$.050		11.5x 1st 12.0 hrs 12.0x lafter	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 6 Chatham Windsor	CI	Nov May	1,78 1,78 1,79 1,79	\$10.43 \$10.70	110.0% 110.0% 110.0%	\$.50	-	-	\$11.82 \$12.07 \$12.37 \$12.77	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.Ux	2nd \$.75/hr 3rd \$1.00/hr
Local 7 Ottawa Pembroke	Cl	Nov May	1,78 1,78 1,79 1,79	\$ 9.76 \$ 9.95 \$10.25 \$10.61 Apr 30,80	10.0% 110.0% 110.0%	\$.30 \$.30	-	_	\$10.99 \$11.25 \$11.58 \$11.97	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 10 Brockville Kingston	; CI	Nov May	1,78 1,78 1,79 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0%	-	-	- -	;\$11.14 ;\$11.39 ;\$11.69 ;\$12.09	(11) (Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr

	-									!	1				1
				Wage and	Related	Paymen	ts				1 1 1 4		Overtime		
Union and Location	 	ffecti Date	Lve	Hourly Rate		Wel- fare		S.U.B.	Total	Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
Bricklayers	4			6 8 8									1		1
Local 12 Cambridge	CI	Nov May	1,78 1,78 1,79 1,79	\$10.28	110.0%		- - -	<u> </u>	 \$11.06 \$11.31 \$11.69 \$12.09	1	1	 1.5x 1st 2.0 hrs 2.0x after	2.0x	 2.0x	12nd \$.75/hr 13rd \$1.00/hr
Kitchener	CI	Nov May	1,78 1,78 1,79 1,79	\$10.28 \$10.63	10.0%	-	-	i -	\$11.06 \$11.31 \$11.69 \$12.09	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 16 Hamilton	CI	Nov May	1,78 1,78 1,79 1,79	\$10.60	10.0%	\$.25	-	-	\$11.29 \$11.54 \$11.91 \$12.31	(11) Oth \$.სუს		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 23 Sarnia	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.82 \$10.05 \$10.32 \$10.68 Apr 30,80	10.0%	\$.35	\$.35 \$.35	-	\$11.50 \$11.76 \$12.05 \$12.45	(11) Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 28 Elliot Lake North Bay Sault Ste. Marie Sudbury Timmins	CI	Nov May	1,78 1,78 1,79 1,79	\$ 9.55	10.0%	\$.66	-	- -	\$10.92 \$11.17 \$11.51 \$11.91			11.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr
Local 30 Belleville	CI	Nov May	1,78 1,78 1,79 1,79	\$10.35 \$10.63	10.0%	-	-	-	\$11.14 \$11.39 \$11.69 \$12.09	(11) Oth \$.050	i	1.5x 1st 2.0 hrs 2.0x after	2.0x		2nd \$.75/hr 3rd \$1.00/hr

		Wage and	Related	Payment	ts						Overtime		
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	 S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
icklayers		i 1 6 3 i	t t		6 9		1 † 6 8	(11)				1	
Local 31 Barrie Brampton Midland Orillia Oshawa Peterborough Port Hope Toronto	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.14 \$10.43	10.0%	1\$.35	\$.25 \$.25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050		1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/ 3rd \$1.00/
		1 1 1 1 1 1 2 5 5 7 4 6 6 6 6 7	5 5 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 † 1	1	1				4 1 4 1 1 4 0 1 8 8		5	1 1 1 1 1 1 6 1 6 7
		5 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	1 1 6 8 8 8 9 6 4 4 8	4	1	6 1 5 8 0 8 2 1 8 0 8				1 5 6 6 6 6 7 8 8 8		8	1 1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
		1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 6 0 0 7 7 6	6 6 7 8 9 9 9				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i 2 3 9 1 1 1 1 1 1 1	6 5 6 7 6 9 8 8 8 8 5 5 5 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	5 1 1 5 1 1 1 1 8 6 6 0 0 0
		1 1 2 4 4 4 5 6 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				b c c c c c c c c c c c c c c c c c c c		0 7 7 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	1 1 6 6 8 9 6 9 6 9 6
		1	v 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	, a p p a a a a a a a a a a a a a a a a	• 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	• 1		, , , , , , , , , , , , , , , , , , ,		7 6 1 1 6 6 6 6 7 8 9	T	1	1
		1 1 6 5 6 1 1 6 1 1 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 1 4 5 5 6 7 7	0 5 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6					. 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	, , , , , , , , , , , , , , , , , , ,
	6 6 8 8	i i i i i	6 1 4 1 6	6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 9 4 1 1	4 1 6 2 1	E 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		* 6 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		1 5 6 6 1 6	* 6 9 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5

Table 34

TRUCK DRIVER, DUMP - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Payment	ts			6 2 3 1 8			Overtime		,
Union and Location	Effective Date	Hourly Rate	Vaca-				Total	Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	Shift Premiums
Teamsters		8 6 8				† †	1 1 1					0 0 0	1
T.ocal 230 Brampton Toronto	CI Aug 16,78 May 1,79		1 9.0% 1	\$.60 \$.70	- -		\$11.19 \$11.80	Adf \$.050	8.0/40.0	1.5x	2.0x	2.0x	 Znd & 3rd 14.2%
Local 879 Brantford Hamilton Niagara Falls St. Catharines Welland	CI Aug 16,78 May 1,79	\$ 9.93 \$10.38 Apr 30,80	110.0% 1	\$.60 \$.70	-	-	\$11.52 \$12.12	Adł \$.050	8.0/40.0	2.0x	2.0x	2.Ux	2nd & 3rd 14.2%
Local 880 Chatham Windsor	CI Aug 16,78 May 1,79	\$ 9.40 \$ 9.86 Apr 30,89	8.0%	\$.50	-	-	\$10.75 \$11.35	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	≥nd & ⊰rd 14.2%

Table 35

TRUCK DRIVER, FLOAT - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and	Related	Paymen	ts						} } 1		
Union and Location	Effective Date			- Wel- Pen- fare sion S			Total	Special Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	
Local 91 Believille Brockville Cornwall Kingston Ottawa Pembroke	C1 Aug 16,78 May 1,79	\$ 9.83 \$10.28 Apr 30,80				1		Adf \$.050	8.0/40.0	₹.5x	2.Ux	2.0x	2nd & 3rd 14.2%
Local 141 London Owen Sound St. Thomas Stratford Woodstock	CI Aug 16,78 May 1,79	\$ 9.08 \$ 9.54 Apr 30,80				-		Adf \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230 Barrie Brampton Elliot Lake Midland North Bay Orillia Oshawa Peterborough Port Hope Sault Ste. Marie Sudbury Timmins Toronto	CI Aug 16,78 May 1,79						\$ 9.62 \$10.22		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 879 Brantford Hamilton Niagara Falls St. Catharines Welland	CI Aug 16,78 May 1,79	\$10.28 \$10.74 Apr 30,80	110.0%		1	1	\$11.91 \$12.51	Adr \$. Upu	8.0/40.0	2.0x	2.∪x	∠.∪x	2nd & 3rd 14.2%

78					rable	35 Iruk	ek driv	er, 110	at (cont	'a) 					
	i 0 6 8			Wage and	Related	Paymen	ts						Overtime		
Union and Location	E	Iffecti Date	ive	Hourly Rate	Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily		Sunday & Holiday	
Local 879 Cambridge Guelph	CI	Aug May	16,78 1,79	\$ 8.19 \$ 8.65 Apr 30,80	110.0%	\$.60	-	-	\$ 9.61 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	 2nd & 3rd 14.2%
eamsters Local 880 Sarnia	C1	May	1,79	\$11.39 Apr 30,80	9.0%	\$.70	-	-	 \$13.12 	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	 2nd & 3rd 14.2%
Local 990 Thunder Bay	CI	Aug May	16,78 1,79	\$10.17 \$10.63 Apr 30,80	110.0%	\$.60	-	-	\$11.79 \$12.39	Adr \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
	6 6 6 6 9 8			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	P 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0 6 8 8 8 8 8 8	*		0 6 0 1 2 0 0 0 0 0 0	0 6 8 8 9 9 9 1 6	0 0 1 1 1 0 1 1 6 1 1 6				1 6 1 1 1 1 1 1
	5 8 9 8 9 1 1			1 1 2 1 4 5 1 1 6 6	6 9 4 1 8 1 7 6 9	0 0 1 4 1 0 1 0 1 0 1 0 1	6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		0 0 0 0 0 0 0 0 0 0 0	6 1 8 1 1 6 1 8 8 8	1			\$	
	6 6 7 8 6 1 8			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i i i i i i i i i i i i i i i i i i i		1	6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		8 6 9 4 1 6 1 4	3 6 8 6 6 5 6 6 6				
				v 1	• 5 • 5 • 5 • 6 • 7 • 8 • 8 • 8 • 9 • 1 • 1 • 1 • 1 • 1 • 1 • 1 • 1	6 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9			6 6 8 8 8 9	1 1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8				
	6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1			1 0 0 1 1 1 1 1 1 1					1 6 1 1 1 1 1 1	\$ 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$ 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		i i i i i		
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 6 9 9 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		1 6 1 6 6 1 1	0 0 1 0 0 0 0 0 0			
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 6 6	6 6 6 6 6	0 0 0 0 0 0 0 0 0	6 9 8 8			; ; ;	6 6 7 8	6 3 6 1 8	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

TRUCK DRIVER, SINGLE AXLE - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

		Wage and H	Related	Payment	ts					Overtime			1
Union and Location	Effective Date	Hourly Kate		 Wel- fare			l l Total	Funds	Standard Hours	Daily	 Saturday	 Sunday & Holiday	
Local 91 Belleville Brockville Cornwall Kingston Ottawa Pembroke	C1 Aug 15,78 May 1,79						\$11.09 \$11.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 141 London Owen Sound St. Thomas Stratford Woodstock	C1 Aug 16,78 May 1,79	\$ 8.88 \$ 9.34 Apr 30,80					\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.9x	2nd & 3rd 14.2%
Local 230 Barrie Elliot Lake Midiand North Bay Orillia Oshawa Peterborough Port Hope Sault Ste. Marie Sudbury Timmins	CI Aug 16,78 May 1,79						\$ 9.40 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Locai 879 Cambridge Guelph Kitchener	C1 Aug 16,78 May 1,79	\$ 7.99 \$ 8.45 Apr 30,80	10.0%	\$.60			\$ 9.39		8.0/40.0	1.5x	2.9x	2.0x	2nd & 3rd 14.2%
Local 880 Sarnia	CI May 1,79	\$11.06 Apr 30,80		\$.70	-	-	\$12.76	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd

80		1	able 36	Truck	driver,	single	axle (c	cont'd)					
	\$ 5 8 4 9	Wage and	Related	Paymen	ts						1		
Union and Location	Effective Date	Hourly Rate	 Vaca- tion	Wel- fare	Pen-	S.U.B.	Total	Special Funds	Standard Hours	Daily	Saturday	 Sunday & Holiday	Shift Premiums
ean <i>s</i> ters					6 6 0							 	1 0 0 0
Local 990 Thunder Bay	CI Aug 16,78 May 1,79	\$ 9.97 \$10.43 Apr 30,83	10.0%	\$.60	-		\$11.57 \$12.17	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
						** 6 4 6 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				1	
						0 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8							
		,							8 1 2 3 6 8 8 8 8		6 6 8 8 8 8 8 8 8 8		
·				8 11 6 6 0 0 11 11					6 0 0 0 1 6 0 0 0		5 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
				3 3 8 8 11 0 0 0 11 0 11					0 6 6 1 1 1 0 0 1				
		1 1 1 1 1 1 1 1				0 3 4 0 6 6 8 8 8	0 0 0 0 0 0 0	i i i i i i i i i i i i i i i i i i i					
			\$ 6 0 1 1 4		8 9 4 9 6 0		1 1 1 1 1 1					1 5 0 0 0 0 0	

Table 37

TRUCK DRIVER, TANDEM AXLE - HOURS, WAGES, AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY UNION AND CITY

													1
	; ; ;	Wage and l	Related	Payment	ts				6 0 6	Overtime			1
Union and Location	Effective Date	Hourly Rate		Wel- fare	Pen- sion	S.U.B. Total		Special Funds	Standard Hours	Daily Saturday		Sunday & Holiday	Shift Premiums
Teamsters Local 91	CI Aug 16,78	\$ 9.73	9.0%	\$.60	-	-	\$11.21	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	 - 2nd & 3rd
Belleville Brockville Cornwall Kingston Ottawa Pembroke	May 1,79		9.0%	\$.70	-	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$11.80 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	14.2%
Local 141 London Owen Sound St. Thomas Stratford Woodstock	CI Aug 15,78 May 1,79		10.0%	\$.60	# 1		\$10.48 \$11.08	AdF \$.050	8 . 0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230 Barrie Elliot Lake Midland North Bay Orillia Oshawa Peterborough Port Hope Sault Ste. Marie Sudbury Timmins	C1 Aug 16,78 May 1,79		10.0%	\$.60			\$ 9.51	AdF \$.050	8.0/40.0	1.5x	2.9x	2.0x	2nd & 3rd 14.2%
Local 879 Cambridge Guelph Kitchener	CI Aug 16,78 May 1,79				-		\$ 9.50		8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 880 Sarnia	CI May 1,79	\$11.22 Apr 30,80		\$.70	-	-	\$12.93	 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	 2nd & 3rd 14.2%

82		T	able 37	Truck o	driver,	tandem	axle (c	ont'd)					
		Wage and	Related	Payment	ts					Overtime			
Union and Location	Effective Date	Hourly Rate	Vaca-	Wel- fare	Pen-	s.u.B.	Total	Special Funds	Standard Hours	Daily	Saturday	Sunday & Holiday	Shift Premiums
eamsters Local 990 Thunder Bay	C1 Aug 16,78 May 1,79	\$10.07 \$10.53 Apr 30,80	10.0%	\$.50 \$.70			 \$11.68 \$12.28	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
				6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
			0 0 0 1 1 1 2 3 5 5 6 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0	6 6 7 7 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;			1 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 5 6 7 8 8 8 8 8 8 8 8 8 8 1 1 1 1 1 1 1 1 1	
		1 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		6 6 6 6 6 7 7 8 7 8 8 8 9 8 9 1 1 8 9 1 1 1 1 1 1 1 1 1 1		†	2 6 1 6 6 7 8 8 8 9 8 9 9 9 9		1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 5 5 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
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						0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7						

FOOTNOTES

- 1 8 hours daily Monday to Thursday, 4 hours Friday.
- 2 Triple time for work performed on Labour Day.
- 3 Bricklayers Ontario Provincial Conference Fund of which 9 cents is allocated to the Ontario Masonry Contractors Association and 1 cent to the Ontario Masonry Industry Promotion Trust Fund.
- 4 Rates and other terms apply only to that section of Cambridge previously known as Galt.
- 5 Rates and other terms apply only to those sections of Cambridge previously known as Preston and Hespeler.
- 6 Each employer contributes \$25 per year to an Apprenticeship Training Fund.
- 7 8 and one half hours daily Monday to Thursday, 6 hours Friday.
- 8 Education Fund.
- 9 Administration Fund effective and the Education Fund becomes a deduction on May 1, 1979.
- 10 8 hours daily Monday to Thursday, 5 and one half hours Friday.
- 11 Ontario Marble, Tile and Terrazzo Industry Promotion Trust Fund of which 4 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
- 12 Training Fund of 6 cents is effective May 1, 1979 and is increased to 8 cents November 1, 1979.
- 13 Double time after 8:30 p.m.
- 14 Association Fund.
- 15 Friday shift premiums 5 hours pay for 4 hours work.
- 16 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
- 17 Association Fund. Effective May 1, 1979 it is increased by one cent which is then allocated to the IBEW Construction Council of Ontario.
- 18 IBEW Construction Council of Ontario Fund.
- 19 Friday overtime time and one half first 4 hours, double time after.
- 20 Union Fund is decreased to 32 cents on January 1, 1979.
- 21 Association Fund. Effective June 1, 1978 one cent of the total indicated is allocated to the IBEW Construction Council of Ontario and the amount indicated for local 1667 is increased by 4 cents for that local only.
- 22 4%, 6% after 8 years service.
- 23 Employer pays 50% of the cost of OHIP.
- 24 Minimum hourly rate.
- 25 Total package excludes employer welfare contribution and vacation pay.
- 2b Time and one half to 12 noon, double time after, provided that the weekly hours have been completed.
- 27 6% after 5 years service. Percentage prior to 5 years service not specified.
- 28 Total package excludes vacation pay.
- 29 4%, 5% after 5 years, 6% after 10 years and 8% after 18 years service.
- 30 4%, 6% after 5 years and 8% after 15 years service.
- 31 Employer pays 100% of the cost of health and welfare benefits including OHIP.
- 32 Total package excludes employer welfare contribution.
- 33 4%, 6% after 10 years and 8% after 20 years service.
- 34 Employer pays 100% of the cost of health and welfare benefits that do not include OHIP.
- 35 4%, 6% after 10 years and 8% after 18 years service.
- 30 4%, 6% after 5 years and 8% after 20 years service.
- 37 4%, 6% after 12 years and 8% after 22 years service.
- 38 Training Fund is increased to 8 cents on May 1, 1979.
- 30 If all fig faid is there ased to b ceres on hay
- 39 Industry Fund is effective September 18, 1978.
- 40 A one hour premium irrespective of hours worked.
- 41 Industry Fund is increased to 15 cents on May 1, 19/9.
- There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
- 43 Training Fund is increased to 6 cents on May 1, 1979.
- 44 Industry Fund is increased to 10 cents on September 1, 1978.
- 45 Includes 1 cent to the Ontario Pipe Trades Promotion Fund, 1 cent to a Retarded Childrens' Fund and 22 cents represents a Zone Area Incentive.
- 45 Training Fund is increased to 5 cents on May 1, 1979.
- 47 Ontario Pipe Trades Promotion Fund.
- 48 Training Fund is increased to 15 cents on August 1, 1978.
- 49 Union Fund is increased to 14 cents on May 1, 19/9.
- 50 Industry Fund is increased to 10 cents on August 1, 1978.
- 51 Double time after 7 and one half hours.
- 52 Ironworkers Trade Improvement Plan which is effective June 26, 1978 except for local 721 which initiates it on November 1, 1978.
- 53 Ironworker's Savings Plan.

- Roofers Promotion Fund which is effective October 1, 1978.
- 55 Industry Fund is effective October 1, 1978.
- 56 Daily hours not specified.
- 57 Industry Fund is increased to 6 and one-half cents on October 1, 1978.
- 58 Daily and weekly hours not specified.
- 59 6%, 8% after 1 year and 10% after 3 years service.
- 60 Time and one half after 11 hours daily.
- 61 6%. 7% after 1 year. 8% after 2 years, 9% after 3 years and 10% after 4 years service.
- Time and one half provided that 44 weekly hours have been completed.
- 63 Time and one half after 44 hours weekly.
- 64 9 hours daily Monday to Thursday, 8 hours Friday.
- 65 Rate in lieu of mileage.
- 66 Industry Fund is increased to 7 cents on July 1, 1978.
- 67 Industry Fund is increased to 15 cents on July 1, 1978.
- 68 Special Dues Fund.
- 69 Employer also remits 20 cents per journeyman per week to the Lambton County Apprenticeship Fund.
- 70 Industry Fund is increased to 7 cents on June 1, 1978.
- 71 Trade Promotion Fund.
- 72 Double time after midnight.
- 73 Weekly hours may be 36 depending on the mechanical contractor.
- 74 Includes 3 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 75 Industry Fund is decreased to 2 cents on May 1, 1979.
- 76 Includes 2 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 77 Industry Fund is decreased to 3 cents on May 1, 1979.

APPENDIX

Identification of Agreements Analyzed

Employer and Union	Expi	ry Da	ate
Architectural Glass and Metal Contractors Assn.; and Painters Ontario Council	Apr.	30,	1980
Boilermaker Contractors Assn.; and Boilermakers International	Apr.	30,	1980
Canadian Automatic Sprinkler Assn.; and Plumbers 853	Apr.	30,	1980
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council	Apr.	30,	1980
Cement Masons Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr.	30,	1980
Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council of Ontairo	Apr.	30,	1980
Electrical Trade Bargaining Agency; and Construction Council of Ontario	Apr.	30,	1980
Labourers Employer Bargaining Agency; and Labourers Ontario Provincial District Council	Apr.	30,	1980
National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102	Apr.	30,	1980
Ontario Erectors Assn.; and Ironworkers Ontario District Council	Apr.	30,	1980
Ontario Industrial Roofing Contractors Assn.; and Ontario Sheet Metal Workers Conference	Apr.	30,	1980
Ontario Interior Systems Contractors Assn.; and Lathers 562	Apr.	30,	1980
Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Conference	Apr.	30,	1980

APPENDIX (Cont'd)

Employer and Union	Expiry Date
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 58 and 59	Apr. 30, 1980
Ontario Mechanical Contractors Assn.; and Ontario Pipe Trades Council	Apr. 30, 1980
Ontario Millwrighting Contractors Assn.; and Capenters Ontario District Council	Apr. 30, 1980
Ontario Operating Engineers Employer Agency; and International Operating Engineers 793	Apr. 30, 1980
Ontario Painting Contractors Assn.; and Painters Ontario Council	Apr. 30, 1980
Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr. 30, 1980
Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference	Apr. 30, 1980
Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Conference	Apr. 30, 1980
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1980
Rodmen Employer Bargaining Agency; and Ironworkers Ontario District Council	Apr. 30, 1980
Sault Ste. Marie Builders Exchange (Plumbers' Agrt.); and Christian Labour Assn	Apr. 30, 1980
Thunder Bay Construction Assn. (Cement Finishers' Agrt.); and Carpenters 2693	Apr. 30, 1980
Thunder Bay Construction Assn. (Labourers' Agrt.); and Carpenters 2693	Apr. 30, 1980
Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1	May 31, 1980



